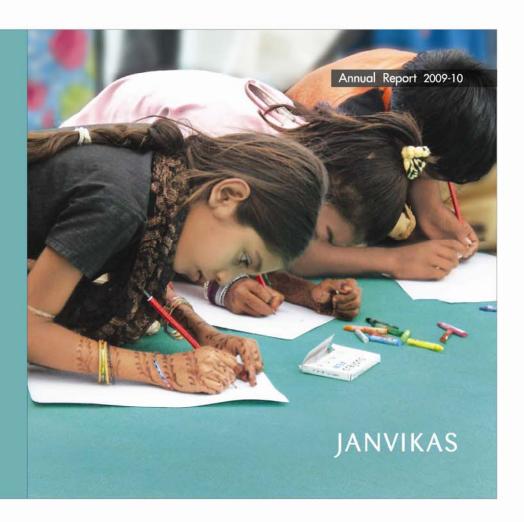






# JANVIKAS

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### **FOREWORD**

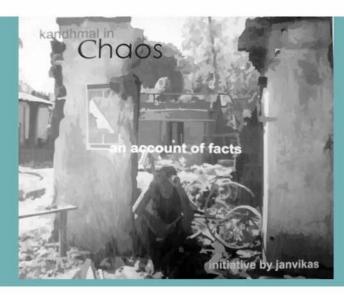
he primary role of Janvikas has been that of Institution building with its associated processes of setting up, supporting, incubating and nurturing strategic interventions in response to emerging reality. Such institutions, incubated around a passionate, committed and competent young leadership after sometime become independent and hive off from Janvikas. This way Janvikas has grown into a web of decentralized institutions. Alternatively, Janvikas has been supporting Community Based Organizations and NGOs mainly working with discriminated and marginalized communities.

The present interventions such as the Youth Resource Centre, Udaan, Paryavaran Mitra and the Human and Institutional Development Resource Centre function under Janvikas. Owing to a rapidly transforming external socio-ecopolitical context and with increasing complexities in the funding scenario, during the year, the leadership within these units went through a meaningful reflection in the light of the key role of Janvikas as an institution builder.

A fairly strong need was felt for all units to synergize as a systematic response to external realities. The structural implication to this on Janvikas is planned to be initiated in the forthcoming year. Whether it is in the arena of Children and issues related to their education, labour and other rights or with respect to Youth on issues of discrimination, identify and livelihood the donor scenario requires a coming together of the strengths of the units. This is a new shift with a strategic choice which is a meaningful one.

Some of the major highlights of the year 2009-10 are:

 Expediting implementation of the compensation package for the people displaced and affected by the communal violence of Gujarat 2002 and addressing issues affecting the colonies. A petition for an illegal demolition of a relief colony constructed by Jamiat-Ulema-E-Hind where riot affected families lived in which the Gujarat High Court directed the State Government to compensate the households. This was done in collaboration with Centre for Social Justice.



- In exploring a Human and Institutional Development role to strengthen social security of women, a study was carried out of area level savings and credit cooperatives to assess the sustainability of such a model for socio economic empowerment of women. A process was thus initiated to reach out to area level savings / credit to evolve a state level forum of such organizations for women's empowerment
- On the issue of manual scavenging there has been a carefully facilitated planning process

- with Grassroots organizations to bring them together to advocate on issues of manhole workers and manual scavengers across country
- Though NGOs are not allowed to be part of Environmental Public Hearings and the lacuna in the conduct of these hearings Paryavaran Mitra has been able to influence through a public awareness process and advocacy about 64 Environmental Public Hearings addressing several procedural violations in the implementation of the EIA notification

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- Started in 2007, the unique community based Videoshala initiative of quality education integrating core values of citizenship, diversity and democracy has been in an effort to mainstream the initiative through partnerships and collaborations
- The Youth Resource Centres' collaborative initiative with Paryavaran Mitra on addressing climate change concerns through 6 District level campaigns culminating in a State level meet

As I share this report it is important to mention, this reporting period has been challenging and some of the key challenges faced are:

- Developing Vocational Training Programmes in 7 districts with youth.
- Initiating community based monitoring system for Government Primary Schools.
- The winds of change are blowing in the nonprofit sector what with a resource crunch impacting the inflow of grants to organizations. Therefore fundraising has become one of our key concerns.

· Bringing synergy between units.

The annual report of Janvikas covers the activities of four units of Janvikas viz. the Youth Resource Centre, Udaan, Paryavaran Mitra and the Human and Institutional Development Resource Centre. It also covers the report by the Governance and Finance department of Janvikas.

I would like to thank our Board of Trustees for continued support and in giving critical feedback on programmes and on functioning of Janvikas. I would like to thank our donors, individual supporters and organizations, well-wishers and partner organizations for their support and solidarity. I request the readers of this annual report to give us feedback or suggestions to help us in our journey of contributing to build as well as strengthen a just, democratic and secular society.

Vijay Parmar CEO/Trustee, Janvikas

## ABOUT JANVIKAS

anvikas is a web of decentralized institutions with several nodes of convergence and multiple leadership which keeps defining and redefining their boundaries vis-à-vis each other. Janvikas supports and nurtures issue-based organizations; voluntary efforts at the grassroots; marginalized groups struggling to lead a life of dignity and youth committed to nation building and development professionals, nationwide.

Overall goal of Janvikas is to contribute to building/strengthening just, democratic & secular society and to bring about concrete &

sustainable changes in the lives of poor, marginalized and disadvantaged communities.

18 organizations are part of Janvikas' diverse institutional field. Once independent, by design the linkage between each other is not obligatory but strategic as each one of them specializes in different fields, which are unique but inter-linked in the larger development context. The units that function under Janvikas include: Youth Resource Centres, HIDRC, Udaan and Paryavaran Mitra. Internally, Janvikas has a Governance and Finance department which also runs the Janvikas Training Centre.





### YOUTH RESOURCE CENTRE

he last Annual Report mentioned our work with youth by Yuvshakti and HIDRC. Yuvshakti was set up in 2002 as a long-term systematic intervention for Conflict Transformation through Youth Empowerment in Panchmahal District of Gujarat. As part of youth empowerment, it addresses the issues of youth identity, livelihood and creates secular spaces for fun, learning and protest. It creates opportunity for the youth to strengthen their leadership capacities. In the year 2008, Janvikas initiated a process of scaling up this programme to other communal conflict sensitive districts in Gujarat.

At present, through Yuvshakti and in partnership with local NGOs 28 talukas (blocks) and one city area have been covered. To strengthen the work with youth, Youth Resource Centre (YRC) was set up during the year. The secretariat of YRC is located at Anand. Earlier this role was performed by Human and Institutional Development (HID) cell on youth which was held by HIDRC.

During last year's restructuring processes in Yuvshakti, the core focus that emerged was addressing livelihood and other issues of youth and creating spaces for fulfilling youth needs, fun, sports, creative expression, etc. This focus has been woven with conflict transformation processes. Hence Yuvshakti was facilitated with this objective throughout this year. Similar focus was kept in other blocks also. The remaining two programmes i.e. media and law remained as service programmes to provide support to all other partner organizations.

YRC with the above focus, organized and conducted perspective building camps at youth camp site at Ravdapura near Anand. In these camps 402 youth (315 men and 87 women) participated. The perspective building camps focus on issues of caste, religion and gender based discrimination, issues of diversity, consumerism and youth identity. During the camps, the youth are encouraged to develop critical thinking, responsible citizenship and to relate with youth from diverse communities. The process of youth development camps result into creating a bond of relationship among youth from diverse communities and demand for concrete activities in their respective areas.

YRC has set up 20 Youth Development Centres (YDCs) in 19 blocks and 1 city area. The YDCs have been created as a secular physical space where youth from surrounding villages and the town itself visit and take part in various activities organized by YDCs. At present the YDCs are facilitated by youth facilitators. In future, YDCs would be run and managed by youth of respective areas.

Activities like vocational/career guidance and training, information on laws, schemes and government departments, fun and recreation (sports, cultural festivals, musical events, picnics and excursions, talent shows, screening of films with a message, etc.) and creative non-violent protest (play grounds in the village, bus facility for students and non students, monitoring of NREGA, etc.) are organized on regular basis at each of the YDCs.

#### Livelihood related activities

While organizing the livelihood related activities, YRC ensures that there is participation from mixed communities mainly from the marginalized sections (Dalits, Adivasis, Religious minorities

and OBCs) of the society. During vocational training a culture of diversity is promoted.

- Till now we have supported at least 50 youth to set up goat farms in their house. Each goat farm is a small unit of 10 goats. We also have developed a goat farm as a model farm and service centre. Now we are planning to expand this project into adjoining blocks Jambughoda, Naswadi, PaviJetpur, Idar, Vadali, where Adivasi population is in good number and where we have our youth centres.
- Almost 1500 families have been influenced to resume the rearing of goats by now. Currently we are more focused on promoting goat rearing with scientific approach and strengthening relationship between goat traders and goat farmers for fair trade and to develop interdependence. We work intensively with 332 goat farmers in 21 villages to provide support in facilitating goat health check up camps, vaccination and in providing medicines. We also educate them on scientific goat rearing methods. The results of one year have shown significant

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progress in increased income, reducing mortality rate and fair prices for the goats.

- Mobile repairing training for 25 adolescent girls, basic Electric Wiring course for 17 adolescent girls, English speaking course for 18 young student boys.
- Collaboration with Larsen & Turbo (L & T) promoted Construction Skills Training Institute (CSTI), Ahmedabad for poor youth on different trades of construction. 20 youth from Himmatnagar, Idar, Modasa, Umreth, Bodeli talukas have taken admission in the institute.
- 46 youth from Idar and Himmatnagar blocks have taken three-day training on personality development. Prepared one handbook named "Youth and Personality Development" in Gujarati language for participants' reference.
- 8 youth of Ghoghamba took one month training on "Bike repairing".
- · Supported a leader from women's group

engaged in chikan embroidery to be an entrepreneur, but she could not take it further. At present women skilled in chikan embroidery works have been taking job works from local tailors and families wanting to get embroidery work on garments.

The media team of YRC produced 3 documentaries on issues of people displaced due to dam on Tapi River, violence against women and consumerism among youth. The team also built capacities of two partner organizations in video documentation. The youth and law team provided support in filing applications to get play grounds in three blocks. These applications have been filed under khel abhiyan scheme. The team also took up 23 cases of atrocities.

### Youth and Creative Protest: District level Youth Events

This year we have organized youth led campaign on 'climate change' in collaboration with Paryavaran Mitra. As part of this campaign, we have organized six district level events in Sabarkantha, Nadiad, Pavi Jetpur, Godhra, Bharuch and Songadh involving total 3500 youth. Through these events we have tried to raise awareness on impacts of climate change on agriculture, health, water, livelihood etc.

As part of each event youth have marched a rally and gave memorandum of demands to respective district collectors.

After these events, we have organized a state event as a culmination event of 750 youth representatives from across 7 districts. As part of this event youth representatives from different districts have given brief of their district events. Different experts of the subject guided youth participants on their role as active citizens to monitor and adapt to different life styles to contribute in combating climate change.

#### Capacity Building of Youth Facilitators

YRC facilitates the capacity building of the youth facilitators through various exposures, regular meetings, hand holding etc. Monthly meeting of two days of all youth facilitators is organized regularly. YRC team consist of media, law,

livelihood related persons, programme coordinator, finance and admin persons. Each block/taluka has one youth facilitator. This programme demands a very different kind of competencies compared to other types of programmes of NGOs. At present we can say that except few individuals of the team, the majority have been able to develop required competencies for this programme.

#### Programme Management and Monitoring

We initiated the process of institutionalizing collective and decentralized programme management and monitoring. A team of core group is set up (which includes members from YRC and Youth Facilitators) to manage all aspects of programme management i.e. Youth camps, Youth Development Centres, Managing Youth Fund etc. All programmatic decisions are being taken in monthly meetings which are being monitored by a core group.

A part from these day to day management YRC team is facilitating and monitoring strategic directions to different programmes.

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## **UDAAN** - EDUCATION RESOURCE CENTRE

daan was initiated as an education programme to respond to the issue of communal conflict in Panchmahal district. It is a resource centre on primary education that supports organizations to improve access and quality of education for children of Dalit, Adivasi, Muslim and other disadvantaged communities with special focus on girl children. It promotes culture of diversity, citizenship and democracy in its efforts in primary education through teachers' training, designing course content, and pedagogy. In its attempt to make education more inclusive, it reengineers the existing system of education. Udaan works with riot affected children, with children who have dropped out of schools. It also uses video and computer technology for enhancing quality of education.

#### Meghdhanush Programme in Panchmahal

Meghdhanush is the direct intervention in Panchmahal district focusing on the quality of education, promoting and facilitating children from diverse communities coming together in education centres, influencing the government primary schools and running its own two primary schools.

At present 15 Meghdhanush centres and 2 primary schools are run by Udaan in Panchmahal district reaching out to 791 children (325 girls and 467 boys). The Meghdhanush centres are run in government primary schools. By this, the attempts are to influence those government primary schools where the Meghdhanush centres are run. Udaan also runs two primary schools located in relief colonies of internally displaced persons in Kalol and Halol towns. The schools provide quality education to the children of colonies, towns, and nearby villages and at the same time it provides learning opportunities for the teachers of Meghdhanush centres and Udaan team to understand the processes in primary education.

Excursion visits were organized for the children of Meghdhanush centres and schools to 14 places of significance. Udaan also facilitated enrolment of passed out children from Meghdhansuh schools to other schools. Udaan also used Mobile Computer Labs to provide basic computer knowledge and skills for children of

Meghdhanush centres and schools reaching out to 227 children. It also developed and capacitated one youth volunteer from each village to assist in running computer lab for children.

#### Work with Government Schools

Participating in the daily assembly of each schools, where the Meghdhanush centres are running, has been a regular feature. The centre teachers have carried out activities like prayers, Kaho Apni Baat, activity songs, children's songs, and news in assembly.

In all the schools having Meghdhanush centres, local news of the village has become a part of news in the assembly as a result of intervention of Meghdhanush teachers in assembly. It also paved way for better relations between Meghdhanush and government teachers, which are evident from the fact that Meghdhanush teachers started getting invitation to the teachers' meetings.

Monitoring of mid day meal has been initiated by ten Meghdhanush centres. It is encouraging for teachers that in all the areas they have made small interventions or beginnings in improving mid day meal, they have got the results to a great extent.

## Videoshala programme in Panchmahal district and in other parts of Gujarat

Videoshala was started in 2007 with a view to increase the access to quality education and use technology in education towards this end. As the name makes it conspicuous enough, the technology used in the programme is "videos" and the programme takes the videos to "shalas", i.e. schools. While the programme approaches quality education as having core values of citizenship, diversity and democracy integrated in the core subjects, experiential and understanding focused, encouraging questioning and curiosity of child, it is also unique in its community based approach. The entire team is from and led by people from local community. So far it has made 22 video kits and reached out to 13671 children and 225 schools. This programme in other than Panchmahal district is run in collaboration with partner organizations. During the year, the videoshala team of Panchmahal district also trained government teachers in screening videos and in facilitating classroom learning.

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Udaan, Drishti and Quest Alliance organized a two-day learning event on role of community and media in education. About 100 participants from varied voluntary organizations and government institutions came for the workshop. The central theme of the workshop was to share the learnings of varied voluntary organizations on the issue of community participation and use of community media to improve the quality of education within the ambit of the National Curricular Framework.

### **Education for Minority Children**

With an objective of reaching out to children of Muslim families that were internally displaced in the communal violence of 2002, an Education Programme for Minority Children was started lastyear.

The programme currently reaches out to 313 children (157 girls and 156 boys) through 9 centres in Modasa, Himmatnagar and Chota Udaipur districts. Each centre has one teacher from the community itself. Through this programme, efforts are also to influence nearby government primary schools. Attracted by the quality of the centres, children from other

communities in the neighbourhood have started coming to the centres.

#### Jivan Talim programme in Kutch distrct

The Jivan Talim programme aims to impart education with values and principles such as equality, duties, and responsibilities etc. to children who would otherwise have been without any form of education.

Under the Jivan Talim programme that covers 502 children (249 girls and 253 boys) across five blocks of Kutch through 18 village centres, there was continued capacity building work with Jamiat-Ulema-E-Hind to mainstream children getting religious education. To tackle the tough geographical terrain and socio-cultural value system, Udaan worked with the Maulanas, Parents and people in general to break the hostility towards mainstream education, activity based learning and education for girls.

During the year, Udaan initiated dialogue with Jamiat-Ulema-E-Hind (JUH) to sustain the centres and to initiate similar process in other states like Rajasthan and Uttar Pradesh.

## Human Rights Education Programme in Primary Schools

Udaan collaborated with Centre for Social Justice (CSJ) implemented human rights education programme in 47 government schools in Anand district. The overall objective of the programme is to create the culture of human rights in society. The programme reached out to 2442 children (1424 boys and 1018 girls). Udaan and CSJ together conducted teachers' training, developed content, and reviewed the programme. Trainings in the district centres of Banaskantha, Dang and Bharuch were conducted. A combined training of Banaskantha and Amreli teachers was conducted. 61 teachers from government and private schools participated in the trainings, 32 teachers have initiated work in their districts.

An audio cassette Apna Hath ni Vat was prepared and distributed in schools as planned for human rights education.

#### Udaan as an Education Resource Centre

· Advocated with District and State Education

officials for mainstreaming Videoshala and Human Rights Education Program in government schools. A detailed proposal was submitted to the Education Secretary.

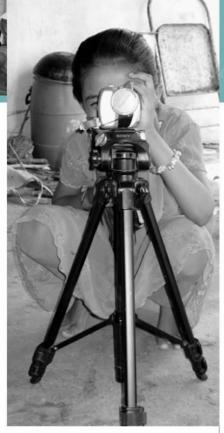
- The District Education Officer appreciated the Videoshala project and gave permission to Udaan for expansion of the programme in Jambughoda Taluka.
- Newsletter Manthan was published as well as distributed in schools and organizations.
- A study on achievement levels of children was undertaken by Udaan Education Resource Centre with SchoolScape, Chennai. It aimed at measuring the learning outcomes among the students studying in primary schools, with a specific focus on those studying in class III and IV and their achievement levels in language and mathematics in model cluster schools supported by CARE India in Kutch.
- Research on Emotional Resilience was undertaken by Udaan Education Resource Centre, training for which was given by the National Education Group, Delhi. The

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research is currently at the stage of pretesting and the work of preparing tools has been completed.

- A story telling workshop was conducted to enhance capacity of teachers in story telling as a technique and train them specifically to use the book "Ek Vasti Ni Varta" and "Dhartikamp".
- Training on preparation of worksheets and reports, subject wise content, prayer session at centres, use of simple language were organized for teachers.
- Udaan published 4 books: Aapni Jaruriat (Our Needs), Ek Vasti Ni Varta, Dhartikamp (Earthquake) and a Teachers' Manual as part of curriculum for Human Rights Education.



# HIDRC - HUMAN AND INSTITUTIONAL DEVELOPMENT RESOURCE CENTRE

IDRC is a strategic unit of Janvikas set up to provide capacity building and institution building support to individuals and organizations. It is a strategic arm of Janvikas to enable organizations, networks, citizen initiatives and individuals to strengthen their resources, capacities, approaches, activities and skills. HIDRC covers a range of thematic issues viz., governance, leadership, conflict transformation, disaster mitigation, justice promotion, social inclusion and globalization. HIDRC envisions a humane, just and egalitarian society.

During the year, as part of our ongoing support to local organizations working in Kandhmal district to get justice for the victims of Kandhmal violence 2008, HIDRC supported 22 local activists of local organizations in conducting the household survey to assess the damage done to houses, churches and prayer halls. The report was published in May, 2009 in the form of a book called "Kandhmal in Chaos". The survey report was used to monitor the implementation of the compensation package. Support was provided to Jana Vikas, Orissa in

building capacities of their staff to work on this issue and help build a strategy to obtain justice from the criminal justice system.

Janvikas and Centre for Social Justice (CSJ) continue to collaborate to get the rehabilitation rights for the people displaced and affected by communal violence of Gujarat 2002. The team of community workers working on this issue facilitated proper implementation of the compensation package. CSJ through Mr. Gagan Sethi and Mr. Yusuf Sheikh had filed a PIL in Gujarat High Court in the year 2008 for proper implementation of the compensation package announced by Government of India. The PIL expedited the implementation of the compensation package. Later on, other demands to address the issues affecting the colonies of internally displaced persons were added to the PIL.

The landmark judgment was given by the Gujarat High Court in another issue in the same petition regarding illegal demolition of a relief colony constructed by Jamiat-Ulema-E-Hind at Chandola Talab, namely, Siyasat Nagar where riot affected families had lived. The Court directed the State Government to provide houses and a sum of

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Rs.5000/- to 45 households whose verification was done by Ahmedabad District Collector.

The Central Government had also promised to give preference to the riot affected families for jobs in paramilitary forces, public sector units by giving age relaxation and directed the State government to launch special recruitment drive to accommodate eligible members of riot affected families. It urged the Government to hasten the process of disbursement of new compensation package for victims of 2002 riots and also to allow those who lost their jobs to rejoin, by treating the period of absence as 'dies on' and to provide pension benefits to those who left jobs due to riots and crossed age of superannuation, relaxing normal rules.

HIDRC set up a team of community workers and programme anchors to work with 48 colonies of internally displaced persons out of 86 such colonies in Gujarat. The people in these colonies were given support in getting basic facilities like drinking water, electricity, approach roads, drainage facilities etc. The team also monitors functioning of PDS shops. During the year, the team also initiated work with Muslims in towns

and villages nearby the 48 colonies. As part of the work, two studies on 'Access to Credit among Muslims' and 'Status of Higher Education among Muslims' were completed. HIDRC also supports leadership development of women from these colonies to take up local issues including issues faced by women.

#### Social Security and HID

HIDRC continued its experiment to launch a Pedal Rickshaw in Ahmedabad and other places. However, with youth not ready to pull a Pedal Rickshaw, the intervention was closed temporarily.

Under the Umeed programme - vocational training for urbanpoor youth to enhance their employability - the Umeed team continued to provide training for 3 months on IT Enabled Services (ITES), Sales and Customer Relations, Hospitality and Hotel Management, and Hospital attendants. During the programme, the team ensures enrollment from diverse communities and also integration of values in pedagogy. The following table gives a statistical summary of participation in the programme:

Enrolled	1326	
Completed Training	1254	(94.6%)
Drop outs	72	(5.4%)
Placements	1114	(84%)

Study of area level Savings and Credit Organizations of women: Evolving a state level forum

HIDRC initiated a study of women's area level savings and credit cooperatives having membership of more than 1000 women. 16 cooperatives participated in this study. The primary objective of the study was to assess such form of organizations with regard to the sustainability of the model and to fulfill the goals of socio-economic empowerment of women. The study was presented, in a meeting with the cooperatives and NGOs involved in promoting such cooperatives, In the meeting the participants voiced the need to create a state level forum to promote such models and to strengthen the functioning of such savings and credit organizations.

A process has been initiated to form a forum of registered savings and credit organizations (Cooperatives and Societies/Trust) in Gujarat. The forum is a group of more than 20 such savings and credit organizations covering 10 districts and 70,000 women. The objectives of the forum are:

- To link these savings and credit organizations with mainstream banking sector.
- To advocate for appropriate social security schemes and strengthen these organizations for managing social security schemes.
- Sharing and learning from successful experiences within the platform.
- Advocacy with the Cooperative Department for autonomy and capacity building of cooperatives.

#### Strengthening Civil Society at large

The Centre for Governance Studies in Nonprofits (CGS) completed the second and third training modules of Capacity Building Programme on NGO Governance with 13 participants in

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governance role in different medium and large size organizations. As a whole, this programme capacitated participants not just for statutory compliance, but also for internal governance systems strengthening. The inter-modular engagement largely involved online support on change assignments that participants undertook. 9 participants were given certificates of completion. CGS also collaborated with HIDF, Bangalore and Econet, Pune to launch the second such programme. Consultations with NGOs were organized in Pune and Mumbai for bring in need inputs about the program scheduled to start in June 2010. As an educational intervention with civil society organizations, CGS published quarterly bilingual newsletter Sushasan reaching out to 1000 NGOs across the country, also facilitated sessions in EDII's NGO Governance Programme.

In order to test the Public Hearing as a tool for Public Accountability, for NGOs CGS designed and helped organize a Public Hearing on Paryavaran Mitra, a programme of Janvikas in April 2010. A similar process was initiated with the Sabarkantha District unit of the Centre for Social Justice with their stakeholders in the District. Preparatory meetings were facilitated with the team to develop the design of the event. CGS with the help of Quest Alliance, Bangalore initiated preparation of e-learning content on NGO Governance. A draft version of E-learning content for a module on "Preparing for Board Meetings" was made ready by March 2010.

The Samarthya Vardhan Course for women activists from Uttar Pradesh, Madhya Pradesh and Rajasthan was completed. 17 women participated in the 6 months course. The course focused on developing familiarity with English language; developing writing, presentation, planning and budgeting skills and understanding self. At the end of the course the participants were evaluated, results were shared with them and a certificate of attendance was awarded to all the participants.

#### Other HID interventions

- Steered and promoted Gujarat Rajya Safai Kamdar Manav Adhikar Manch, a state level campaign organization to advocate on issues of manhole workers and manual scavengers.
- Supported Manav Garima (a community based organization of scavenging community in Ahmedabad) in addressing issues of manual scavenging, safety of drainage workers, social security of sweepers and drainage workers, health, primary education etc. HIDRC also supported Manav Garima in setting up Valmiki Vikas Savings and Credit Cooperative.
- Sponsored a 3 module learning event on 'Gender and Muslim Women's Identity' for women activists of Uttar Pradesh and Uttaranchal.
- Facilitated linkage of Sanand Mahila Vikas Sangathan with SDTT. Also supported financial management, program planning and capacity building to SMVS and BMVS.

- As National Convener, steered planning process of four campaigns initiated by NCDHR. Also strengthened finance and governance systems.
- Facilitated partner selection and capacity building workshops for Dalit Foundation.
- Provided long-term and on-call support to 6 grass root level organizations, 2 state level networks, 3 national level organizations and 4 organizations of the Janvikas Institutional Field
- Provided fellowship and mentoring support to 3 individuals.
- Played a role in supporting governance in 9 organizations.

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### PARYAVARAN MITRA

aryavaran Mitra, an enviro-legal unit of Janvikas was initiated in 1997 on the Environmental issues affecting the Human Rights of people especially, the marginalized poor communities. The primary role of Paryavaran Mitra has been to monitor the implementation of environmental laws meant for industries. Paryavaran Mitra takes up issues of Human Rights and injustice caused by industries and government development projects.

Paryavaran Mitra is one of the very few initiatives with a focus on this issue and having a state level presence. Paryavaran Mitra's effort has contributed to thousands of small and marginal farmers, fishing community and people engaged in animal husbandry to reclaim and/or protect their rights over local resources. Through an advocacy role, Paryavaran Mitra has been able to push for effective implementation of existing environmental laws and to bring about essential policy changes.

Though Gujarat has been a front-runner in India's industrial contribution it is at the cost of violating Environmental Laws and Human Rights

impacting the poor. Among 2000 large and small scale industries, 65% are polluting industries. Among the Central Pollution Control Board's list of 18 polluting industries most of them are present in Guiarat. According to the Labour Commissioner of Gujarat, 46 industries produce highly inflammable, toxic and hazardous chemicals most of which are banned in developed countries. While there are monitoring agencies meant to ensure proper implementation of Environmental Laws, policies that are adopted for the growth of industries in Gujarat have very little if any specific guidelines for permitting these industries and the potential impact they have on the environment and ecological conditions. Gujarat has come up with its own industrial development plan other than SEZ like Special Investment Region (SIR), Gujarat Industrial Development Corporation (GIDC) promoted industrial estates. This year, the agricultural growth has reduced due to large number of cultivable land getting converted into industrial zones. The Government of Gujarat has also de-commanded 40000 hectares of agricultural land that comes under the Narmada

Irrigation Network. The land has been converted into Special Investment Region (SIR) for industrial purpose.

#### Environmental Public Hearing (EPH)

Empowering local communities, CBOs and NGOs to participate in EPH - a legal mechanism that allows people to raise their issues damaging their resources due to the setting up of an industry or development project. Environment Public Hearing became mandatory in 1997 as Environment Clearance process prior to setting up of an industry or development projects. After attending 20 EPH, Paryavaran Mitra approached Guiarat High Court and got a landmark judgment in the case of Centre for Social Justice Vs Union of India SCA 8529/1999. The judgment has enhanced public participation and people's voice in the process. During the year PM facilitated people's participation in 63 EPH. PM also brought out procedural lapses in four EPH with GPCB and Ministry of Environment and Forest. As a result, the industries had to cancel the EPH and only after following all procedural aspects the EPH were organized.

#### Monitoring Clean Development Mechanism (CDM)

Under United Nations Framework on Climate Change, CDM or Clean Development Mechanism projects are implemented under Kyoto Protocol to reduce green house gas emission and global warming. This allows trading of carbon as commodity. Developing countries can reduce their green house gas emission and earn CER Certified Emission Reduction which can be traded to developed countries. India has highest number of registered CDM projects in world. Yet it is necessary to scan CDM projects as it should not only mean mere money exchange.

- Comments on CDM projects, reports of 11 industries including natural gas co-generation plant, wind farm, power project, etc.
- CDM research work titled 'A comparative study
  of legal framework of CDM in India, Brazil and
  China' was done to understand legal systems for
  CDM projects, revenue from CDM projects and
  the role of Government in CDM in these
  countries. It also suggests what measures
  should be taken by Indian government for
  transparency in CDM Projects.

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- The comments were sent to the UNFCCC for improving the efficiency and transparency in the implementation of CDM.
- A paper was prepared and presented in Bangkok Climate Change Talks 2009 on the basis of research work done in CDM India, Brazil and China, which also contains reasons for involvement of Paryavaran Mitra in CDM and suggested measures at policy level for CDM projects.

#### Policy interventions and legal action

Paryavaran Mitra engages with government either through dialogue or at times through litigations on policies with regard to SEZ, SIR (Special Investment Region), land acquisition and CDM related aspects.

- On various issues, advocated with Ministry of Environment and Forests, New Delhi, GPCB, and Parliamentary Standing Committee
- Legal support to communities to fight cases in GPCB and Gujarat High Court.
- · Organized Public Hearing on Land and

Livelihood in collaboration with other NGOs to address and advocate on the issue of land acquisition by government and encroachment/purchase by industries and impact on livelihoods of communities living in those areas.

Awareness among and Capacity Building of local communities, local organizations and NGOs:

- A workshop on CDM was jointly organized by Paryavaran Mitra and CDM watch (an initiative of international NGOs to provide an independent perspective on CDM projects, methodologies and the work of the CDM Executive Board) along with 6 other organizations. The objective of the workshop was to bring together all those who are working on CDM issues to give their inputs for COP-15 - the fifteenth Conference of the Parties (COP) under the United Nations Framework Convention on Climate Change (UNFCCC).held at Copenhagen, Denmark during 7-18 December 2009.
- · Since November, 2008 on the second and

fourth Saturday of every month Paryavaran Mitra regularly organizes the Climate Change Lectures as part of a Lecture series to educate people about effects of climate change. 24 such lectures were organized during the reporting period.

- Capacity development of 38 para legal workers was undertaken along with an accompaniment process to address the enviro-legal issues in Rajula and Jhagadiya talukas.
- Mahiti Adhikar Pagla Samiti (An association of individuals working for effective implementation of Right to Information Act) was initiated and strengthened during the year.
- The bi-monthly newsletter 'Paryavaran Mitra' is regularly published and sent to about 1500 organizations, educational institutes and individuals through post and email.
- Several landmark activities of Paryavaran Mitra over the last 10 years have been drafted as case studies. This is in the process of being published.

- A week long 'No Horn Day' awareness event was organized in Ahmedabad to sensitize people on the issue of sound pollution.
- World Ozone Day was celebrated in collaboration with Gujarat Pollution Control Board and M.N. Shukla B.Ed College.
- 2nd December, 2009 on the eve of the 25th Anniversary of the Bhopal tragedy - observed as Bhopal Day - Paryavaran Mitra called for a press conference to commemorate the 25th anniversary of Gas Leakage in Bhopal. Subsequently, on 3rd December, Paryavaran Mitra organized a lecture on the Gas Tragedy, its effects and legal implications at the University School of Law, Gujarat University in which around a hundred people including professors, activists, interested citizens and students participated.
- A program on Climate Change and Food Security was organized in collaboration with Aekta Parishad and Gujarat Vidhyapith.
- Paryavaran Mitra also continues to build capacities of NGO grass-root workers on the use of the Right to Information Act.

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### **GOVERNANCE & FINANCE DEPARTMENT**

#### Achievements for the year

All Compliances such as Board Meetings, Finance and Monitoring Committee Meetings, Statutory and Internal Audit, Change Reports to Charity Commissioner, Foreign Contributions Regulation Act (FCRA), Provident Fund Contributions, TDS / Income Tax, Professional Tax, Service Tax Returns, Renewal of 80G, Renewal of Group Gratuity Scheme, Mediclaim and Personal Accident Insurance Policies, etc. have been met.

Janvikas, registered with the Charity Commissioner's Office at Vadodara, has applied for transfer of registration to Ahmedabad. This will make it easier to file Change Reports and update the Public Trust Register, in future.

The feedback reports have been sent to respective Donors. The Give India listing and Credibility Alliance Certificate respectively have been obtained, for the year 2009-10.

### Janvikas Training Centre

The Janvikas Training Centre (JTC) functions under the supervision of the Governance and Finance Department. The facilities offered by JTC include 3 AC Rooms, 6 Non-AC Rooms and 7 Dormitory Beds, a Training Hall, a Recreation-

cum-Dining Hall and a full-fledged Kitchen. The occupancy for 2009-10 was 52% for Accommodation and 42% for the Training Hall. JTC manages Training Programmes and Meetings for various Units of Janvikas and allied organizations, a Lunch Club for staff members, a Women's Hostel and a Crèche for the children of staff members. On an average, 6 women staff members and 5 children avail the benefit from the Women's Hostel and Crèche facilities, respectively. JTC earned a revenue of Rs.23,08,959/- and incurred an expenditure of Rs.22,09,694/-, resulting in a surplus of Rs.99,265/-during the year ended 31st March, 2010.

## Janvikas Staff Credit and Supply Co-operative Society

The Janvikas Staff Credit and Supply Cooperative Society (JCC) is also managed by the Governance and Finance Department. It provides a means of small savings (minimum Rs.100/- per month @ 4.5% pa interest) and also gives financial assistance in the form of small Loans (maximum Rs.50,000/-) at an affordable rate of interest (9.5% pa) to Janvikas staff members. It has a total of 78 members with accumulated savings of Rs.5,86,044.86 and the loans availed by them amounted to Rs.9,63,607.92 as on 31st

March, 2010. JCC had been given a special loan of Rs.4,00,000/- by Janvikas. Of this, Rs.1,00,000/- was refunded during the previous year and a further Rs.50,000/- was refunded

#### Diversity Profile of Staff

Unit	Female	Male	Total
HIDRC	12	23	35
Paryavaran Mitra	5	5	10
Udaan	10	4	14
Youth Resource Centre	4	17	21
Governance & Finance	3	9	12
Grand Total	34	58	92

during 2009-10. The unaudited Gross surplus earned by JCC during the year was Rs.43,918.63/- while the accumulated surplus, as on 31st March, 2010 was Rs.1,21,886.97/-.

#### List of Board of Trustees

Sr. Name of Trustee	Designation
1. Mr. Gagan Sethi	Chairperson
2. Ms Sushma Iyengar	Vice Chairperson
3. Mr. Martin Macwan	Trustee
4. Dr. (Ms) Syeda Hameed	Trustee
5. Ms. Annie Prasad	Trustee
6. Mr. Vijay Parmar	Trustee
7. Mr. Srinivasa Rajagopal	Trustee
8. Dr. (Ms) Kalpana Shah	Trustee
9. Mr. Tushar Dayal	Trustee

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### **AUDITOR'S REPORT**

NAME OF THE PUBLIC CHARITABLE TRUST: JANVIKAS REGISTRATION NO.: E / 3675 / AHMEDABAD

We have audited the attached Balance Sheet of Janvikas Trust as at March 31, 2010 and also the Income and Expenditure Account for the year ended on that date annexed thereto. These financial statements are the responsibility of the management of the Trust. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit in accordance with auditing standards generally accepted in India. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management as well as evaluating the overall financial statements presentation. We believe that our audit provides reasonable basis for our opinion.

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#### We report that:

- We have obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purposes of our audit.
- In our opinion proper books of account as required by law have been kept by Ideal Trust so far as it appears from our examination of those books.
- The Balance Sheet and Income and Expenditure Account dealt with by this Report are in agreement with the books of account.
- The Balance Sheet and Income and Expenditure account dealt with by this Report are prepared in accordance with the Accounting standards issued by the Institute of Chartered Accountants of India.
- In our opinion and to the best of our information and according to the explanations given to us, the said accounts give the information required by the Bombay Public Trusts Act, 1950, in the manner so required and give a true and fair view in conformity with,
- in the case of Balance Sheet, of the state of affairs of Janvikas Trust as at March 31, 2010 and
- in the case of the Income and Expenditure Account, of the excess of expenditure over income for the year ended on that date.

#### In addition there to, we have to further report that:

1	The accounts are maintained regularly and in accordance with the provision of the Act and the Rules.	Yes
2	The Receipts and disbursements are properly and correctly shown in the Account.	Yes
3	The cash Balance and vouchers are in the custody of the manager or Trustee on the date of audit and are in agreement with the accounts.	Yes
4	Books, Deeds, Accounts, vouchers and other documents and records required by us were produced before us.	Yes
5	The inventory, certified by the Trustees of the moveable properties of the Trust has been maintained.	Yes
6	The manager / Trustee appeared before us and furnished the necessary information required by us.	Yes
7	The property of Funds of the Trust were not applied for any object or purpose other then the objects or purpose of the Trust.	Yes
8	The amounts outstanding for more than one year are Rs. NIL and the amounts written of are Rs.NIL	
9	Tenders were invited for repairs & construction as the expenditure involved is more than Rs.5000/-	
10	No money of public Trust has been invested contrary to the provisions of section 35	Yes
11	No alienation of immovable property has been made contrary to the provisions of section 36	Yes

FOR JANVIKAS

FOR JANVIKAS

(VIJAY PARMAR) CHIEF EXECUTIVE OFFICER
PLACE: AHMEDABAD DATE: 17th June 2010

FOR H. RUSTOM & CO. CHARTERED ACCOUNTANTS, Firm Regn. No. 108908W

Firm Regn. No. 108908W

(HRD DALAL) PROPRIETOR
MEMBERSHIP NO. 31368
PLACE: AHMEDARAD DATE: 17th June 2010

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### **BALANCE SHEET AS AT 31ST MARCH 2010**

### INCOME & EXPENDITURE ACCOUNT

FOR THE PERIOD 1ST APRIL 2009 TO 31ST MARCH 2010

31.03.2010

43,252,298

9,643,710

3,620,970

56,516,978

75,615,247

2,497,165

159,556

5,583

50,000

1,929,367

125,497

56,516,978

(23.865,437)

31.03.2009

61,101,617

8,126,214

3,514,529

61,373,454

2,619,876

169,418

344,959

50,000

1,442,233

2,162,185

5,178,068

73,340,193

597,833 73,340,193

PARTICULARS	31.03.2010	31.03.2009
Funds And Liabilities		
Trust Funds	57,921,617	90,382,900
General Funds	41,240,335	32,644,492
Income & Expenditure Account	1,267,817	1,142,320
Unutilized Grants	7,982,795	8,957,892
	108,412,564	133,127,604
Assets And Properties		
Net block of Fixed Assets	12,039,642	13,218,622
Investments	65,407,357	90,660,455
Current Assets, Loans & Advances	30,965,565	29,248,527
	108,412,564	133,127,604



FOR H. RUSTOM & CO.
CHARTERED ACCOUNTAINTS,
FIRM Rep. No. 108908W

(HDD DALAL) PROPRIETOR
MEMBERSHIP NO. 313-88

PLACE : AHMEDABAD DATE : 17th June 2010

\*\* The Trust follows the Cash basis of Accounting. However, the Trust has adopted the following policy regarding Income Recognition. Donations/Grants/Contribution in respect of which no restrictions are placed regarding utilization, are recognized as Income on Receipt. Restricted Donation/Grants/Contributions are recognized as Income only to the extent that the conditions have been met and utilized. Expenditure are recorded when the related payments take place.



**PARTICULARS** 

Other Income

Expenditure

Audit Fees

Donation in Kind

Depreciation

Grants & Donations \*\*

Establishment Expenses

Excess of Expenditure over Income

Expenditure on objects of the Trust

Loss on Sale/ Transfer of Assets

Transfers to Specific Funds

Charity Commissioner Contribution

Excess of Income over Expenditure

Interest Income (Net)

Income

FOR H. RUSTOM & CO.
CHARTERED ACCOUNTAINTS,
PIRM RED, No. 1090GW

(HRD DALAL) PROPRIETOR
MEMBERSHIP NO. 3/168
PLACE: AMMEDIABLO DATE: 1/17/1 June 2010

# SEGMENT / UNIT WISE BALANCE SHEET AS AT 31ST MARCH 2010

PARTICULARS	CSJ	HIDRC	* Governance & Finance	Udaan	Yuvshakti	31.03.2010 Rs.	31.03.2009 Rs.
Funds & Liabilities	-	-	-	-	-	-	
Trust Funds	43,179,924	6,904,115	6,981,973	456,482	399,124	57,921,617	90,382,900
General Funds	1,786	6,261,265	33,350,056	1,431,961	195,268	41,240,335	32,644,492
Income & Expenditure Account			1,267,817			1,267,817	1,142,320
Unutilized Grants		3,987,679	3,986,751	28,611	(20,246)	7,982,795	8,957,892
	43,181,710	17,153,059	45,586,597	1,917,053	574,145	108,412,564	133,127,604
Assets & Properties							
Net block of Fixed Assets	2,541,429	2,403,782	6,238,826	456,482	399,123	12,039,642	13,218,622
Investments	38,797,776	5,422,194	20,119,025	1,068,362		65,407,357	90,660,455
Current Assets, Loans & Advances	1,842,505	9,327,083	19,228,746	392,209	175,022	30,965,565	29,248,527
	43,181,710	17,153,059	45,586,597	1,917,053	574,145	108,412,564	133,127,604

<sup>\*</sup> Governance & Finance Department includes Paryavaran Mitra & directly handled projects

FOR JANVIKAS

(VIJAY PARMAR) CHIEF EXECUTIVE OFFICER PLACE: AHMEDABAD DATE: 17th June 2010

FOR H. RUSTOM & CO. CHARTERED ACCOUNTANTS, Firm Regn. No. 108908W



(HRD DALAL) PROPRIETOR
MEMBERSHIP NO. 313-68
PLACE: AHMEDABAD DATE: 17th June 2010

# SEGMENT / UNIT WISE INCOME & EXPENDITURE ACCOUNT FOR THE PERIOD 1ST APRIL 2009 TO 31ST MARCH 2010

PARTICULARS	CSJ	HIDRC	* Governance & Finance	Udaan	Yuvshakti	31.03.2010 Rs.	31.03.2009 Rs.
Income							
Grants & Donations	9,356,724	15,817,095	11,987,233	4,878,141	1,213,105	43,252,298	61,101,617
Grant Transfer	-	112,065	(1,433,838)	273,548	1,048,225		
Interest Income (Net)	5,763,059	541,054	3,221,003	113,712	4,882	9,643,710	8,126,214
Other Income	26,000	1,359,464	1,320,986	914,520	-	3,620,970	3,514,529
Excess of Expenditure over Income	-					-	597,833
Sub Total	15,145,783	17,829,678	15,095,384	6,179,921	2,266,212	56,516,978	73,340,193
Expenditure							
Expenditure on objects of the Trust	46,491,610	15,420,023	5,946,066	5,652,450	2,105,098	75,615,247	61,373,454
Establishment Expenses	75	254,078	1,676,520	295,789	270,704	2,497,165	2,619,876
Audit Fees		22,720	136,836			159,556	169,418
Loss on Sale/ Transfer of Assets			5,583			5,583	344,959
Donation in Kind						-	1,442,233
Charity Commissioner Contribution			50,000			50,000	50,000
Depreciation	265,497	538,195	894,045	130,187	101,444	1,929,367	2,162,185
Service Rendered/ Service Taken (Net)	(50,000)	962,435	(1,477,279)	512,488	52,356	-	
Transfers to Specific Funds	(31,561,292)	632,228	7,738,010	(410,992)	(263,390)	(23,865,437)	5,178,068
Excess of Income Over Expenditure	(106)		125,603			125,497	
	15,145,783	17,829,678	15,095,384	6,179,921	2,266,212	56,516,978	73,340,193

<sup>\*</sup> Governance & Finance Department includes Paryavaran Mitra & directly handled projects

FOR JANVIKAS



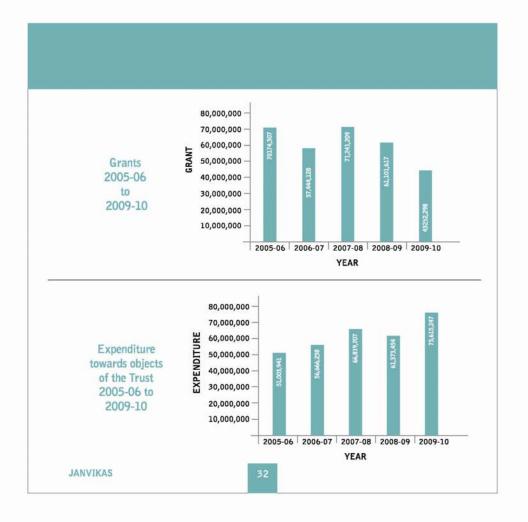
PLACE : AHMEDABAD DATE : 17th June 2010

FOR H. RUSTOM & CO.

(HRD DALAL) PROPRIETOR
MEMBERSHIP NO. 31368
PLACE: AHMEDABAD DATE: 17th June 2010

**JANVIKAS** 

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### **CONSOLIDATED RECEIPT & PAYMENT STATEMENT**

FOR THE PERIOD OF 1<sup>ST</sup> APRIL 2009 TO 31<sup>ST</sup> MARCH 2010

Payment		Amount	Receipt	Amount
Expenditure towards objects of the Trust		75,615,246.59	Opening Balance	121,030,481.02
Programme Cost	63,559,024.30			
Programme Staff Cost	10,292,678.00			
Programme Admin Cost	1,763,544.29		Grant	42,277,200.58
Establishment Expense		2,497,165.06	Interest on Investment	9,643,710.52
Capital Expense		757,073.00	Income From Other Sources	3,620,969.98
Charity Comm. Fees		50,000.00	Sale of Vehicle	1,100.00
Audit Fees		159,556.00		
Total Expenditure		79,079,040.65		
Clsoing Balance		97,494,421.45		
Grand Total		176,573,462.10	Grand Total	176,573,462.10

FOR JANVIKAS



(VIJAY PARMAR)
CHIEF EXECUTIVE OFFICER
PLACE: AHMEDABAD
DATE: 17th June 2010

FOR H. RUSTOM & CO. CHARTERED ACCOUNTANTS FIRM REGN. NO. - 108908W



(HRD DALAL) PROPRIETOR MEMBERSHIP NO. 31368 PLACE: AHMEDABAD DATE: 17th June 2010

### Staff Remuneration [Gross yearly + benefits] in Rupees

Head of the organization: (including honorarium)	Rs. 6,82,500.00 per year
Highest paid Full Time regular staff:	Rs. 6,82,500.00 per year
Lowest paid Full Time regular staff:	Rs. 36,000.00 per year

# Names / Designations of Board Members, Remunerations and Reimbursements paid to them and Dates of their appointment

No	Name	Gross Remuneration PER ANNUM (Rs.)	Date of appointment on the board
	Mr. Gagan Sethi	Zero	12/10/2009
	Ms Sushma Iyengar	Zero	25/03/1995
	Ms Annie Prasad	Zero	14/08/1999
	Dr. (Ms) Sayeda Hameed	Zero	14/09/1992
	Mr. Martin Macwan	5,08,000	14/08/1997
	Mr. Vijay Parmar	3,57,500	12/10/2009
	Mr. Tushar Dayal	Zero	28/01/2010
	Mr. Srinivasa Rajagopal	Zero	28/01/2010
9	Dr. (Ms) Kalpana Shah	Zero	28/01/2010

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### Distribution of staff according to salary levels and gender break-up

Slab of gross salary per month (in Rs) plus benefits paid to staff (including consultants)	Male staff	Female staff	Total staff
Less than 5000		25	58
5,000 – 10,000			19
10,000 – 25,000	14		
25,000 – 50,000			
50,000 – 1,00,000			
Greater than 1,00,000			
Total	58	40	98

Total cost of International travel by all personnel, including volunteers and Board Members for the year 2009-10

Name	Mr. Vijay S. Parmar
Designation	CEO
Destination	Geneva /Germany Trip
Purpose	To attend meeting with Misereor (Donor
Gross Expense (Rs)	53,520
Sponsored by external organisation	Yes

Name	Ms Dipika Singh
Designation	Programme Coordinator
Destination	Malaysia
Purpose	To participate in Leadership Summit – invited by Asia Society.
Gross Expense (Rs)	11,010
Sponsored by external organisation	No

Total Cost of National Travel by Board Members/Staff/ Volunteers on behalf of organization for 2009-2010 (This should NOT include local conveyance Rs. 14,59,374/-

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