

**Annual Report 2017-2018
JANVIKAS**

**A Quest for 'Just'
Human Development**

Abbreviations used in the report

BRC: Block Resource Center

CBO: Community Based Organization

CRC: Cluster Resource Center

CSJ: Centre for Social Justice

DEO: District Education Officer

DSK: Dalit Shakti Kendra

GFS: Governance and Finance Services

HID: Human and Institutional Development

HIDRC: Human and Institutional Development Resource Center

IDPs: Internally Displaced Persons

KMVS: Kutch Mahila Vikas Sangathan

OBCs: Other Backward Castes

OD: Organizational Development

PIL: Public Interest Litigation

PO: People's Organization

SC: Scheduled Castes

ST: Scheduled Tribes

UFC: Urban Facilitation Center

U-Live: Youth Livelihood & Empowerment

YCL: Young Citizen Leader

YDC: Youth Development Center



Janvikas aims to contribute to building and strengthening a just, democratic & secular society and to bring about concrete and sustainable changes in the lives of poor, marginalized and disadvantaged communities.

JANVIKAS' VALUES

HUMAN
DIGNITY

SOCIAL
JUSTICE

INCLUSION

DEMOCRACY

EQUALITY

DIVERSITY



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GOVERNANCE AND FINANCE

FROM THE CEO'S DESK

"Our advanced technological society is rapidly making objects of us and subtly programming us into conformity to the logic of its system to the degree that this happens, we are also becoming submerged in a new "Culture of Silence"."

— Paulo Freire, Pedagogy of the Oppressed

Written in 1968 in Portuguese by Paulo Freire, the above quote applies on Indian society of today. Rapid technological interventions are leading us towards objectification, conformity to the logic of its system and culture of silence. In this challenging situation, we are trying to co-create knowledge and strategic actions through dialogical methods with the community. The team Janvikas has engaged itself in a year long process of learning research methodologies and primary data collection by engaging in critical dialogue with the community for co-creating knowledge and tools for advancing towards accessing their rights. This process is influenced by Paulo Freire's ideology that "Knowledge emerges only through invention and reinvention, through the restless, impatient, continuing, hopeful inquiry human beings pursue in the world, with the world and with each other." This is what Janvikas team has started to do - knowledge creation through restless, continuing hopeful inquiry. The process started with a workshop with 22 team members facilitated by Mr. Gagan Sethi.

Documentation of the discriminatory practices in the schools and overall education system has been another knowledge co-creation endeavour. This knowledge document has been a compilation of the experiences, observations of 150 village volunteers working for implementation of Right to Education Act. The document is presented in the form of "A self-testing tool for teachers" to help them understand and undo discriminatory behavioral practices, they might be unintentionally engaged in.

In the last one year, Mahila Samajik Nyay Manch (MSNM) strengthened its linkages with local government machinery for addressing issues of domestic violence. The perspective building workshop with members of MSNM on sexual and reproductive health of women has helped women leaders understand and analyse cases of violence reported to them with a different lens. Total 46 cases were dealt by MSNM. Women leaders have also started initiating the process of building gender perspective among students in the local schools. MSNM leaders started developing and staging plays and songs for awareness campaigns. The registration process for women's Credit cooperative finally got over on October 25th 2017 after 18 months' struggle to get it registered. The first General Assembly of the cooperative was organised on 16th December 2017 in Ahmedabad which was attended by over 400 members.

It was a proud moment not only for us but for all those concerned for empowerment of women, to see one of the DriverBen driving BRTC bus in Ahmedabad city. This was particularly inspiring and motivating for many women to ride a bus being driven by a woman.

Jan Adhikar Manch submitted memorandum to Deputy Director Developing Castes Welfare (Social Justice and Empowerment Department, Gujarat) demanding implementation of Prime Minister's New 15 point program especially Multi Sectoral Development program and compensation to riots victims.

Education team conducted awareness rallies in 42 villages to encourage families to send girls to school. The team has developed their skills to make instant short films for awareness on the local initiatives by village volunteers. In Kutch area, persistent efforts to engage women in the process of girls' education have started yielding results. First time a group of women went to the Gujarat State Road Transport Corporation (GSRTC) office for starting bus service in their area so that the girls don't drop-out of school after passing class eight. Realizing the need to assess and build a common understanding on the status of education in Gujarat and build a strong case for future advocacy in the wake of a new government being formed in the state, 'Jan Adhikar Manch(JAM)' organized a 'State Level Convention on Status of Education'. This was to build a collective advocacy agenda for the future of the education in the state. The Program was organised on 17th November 2017 at AMA, Ahmedabad. More than 300 stakeholders participated in the program from different districts of Gujarat.

Youth Livelihood and Empowerment (U-LIVE) program organized 2 major job fairs that saw participation of around 440 youth across training centres. 19 employers participated and selected 214 trainees at entry level jobs in retail sector. The post placement tracking drive was organised and tracked almost 2000 youth trained . The outcome revealed that approx. 10% of trained youths had climbed the ladder in their career compared to where they had started. There was almost 45% hike in their salaries since joining.

Along with other initiatives, the Young Citizen Leaders ran free tuition classes to increase the interest of children in education and to inculcate constitutional values among them. The children were taught for 1-2 hours daily.

One Public Interest Litigation (PIL) was been filed in Gujarat High Court for housing rights of 54 Valmiki families who were evicted by the civic body in Ahmedabad city. Relief work was done in 2 areas of Ahmedabad city during heavy rain. Also, advocacy efforts were initiated for compensation for loss /damage to property due to rain.

Above were a few pointers from the year-long efforts of Janvikas team. Dedicating these effort to Paulo Freire, I present this report with love for as expressed by Freire "love is an act of courage, not of fear, love is a commitment to others. No matter where the oppressed are found, the act of love is commitment to their cause - - the cause of liberation."

Gurjeet Kaur
Chief Executive Officer.

About Janvikas

Janvikas is a Public Charitable Trust, registered with the Office of The Charity Commissioner in December 1985. It became operational in 1987 and is today recognized as a leading ‘Organization Development Institute’, forming a strong institutional field of value based organizations in the social sector. Janvikas is known primarily for setting up, supporting, incubating and nurturing strategic interventions in response to emerging socio-economic-political realities. Over the last 30 years, Janvikas has grown into a web of 12 decentralized autonomous institutions which started as programs/support to young professionals and/or community leaders associated with Janvikas.

**Our
Strategic
Roles**

Human and Institutional Development (HID) support to grassroots organizations, individuals and issue based networks.

Setting up and spinning off issue-based institutions led by committed young professionals and/or community leaders to work with the marginalized.

Enhancing capacities of different levels of personnel in development organizations.

Developing and capacitating leadership in civil society organizations.

Initiating and strengthening grassroots interventions in response to the emerging reality.

Institutional response to natural disasters and to structural violent conflicts.

**Issues
addressed
through our
interventions**

Accessing socio-economic rights of Internally Displaced Persons (IDPs) affected by communal violence of 2002.

Monitoring and advocacy for proper implementation of Right to Education Act 2009 and to achieve quality education in government primary schools.

Enhancing employability of marginalised youth.

Developing citizen leadership among youth from diverse communities.

Strengthening urban governance by involving marginalised communities and creating their organisations.

Fighting Caste based discrimination with specific focus on manual scavenging.

Human and institutional development of civil society organizations to enhance internal governance, develop leadership at various levels and be more effective & relevant.

CONSTITUENCIES

Janvikas in its direct interventions has always worked with marginalised communities across all age groups – children, youth, adult men and women. Janvikas' intensive work is with:

Dalits

The communities treated/considered untouchables in the Indian caste system are known as Dalits. Under the Indian Constitution, these communities are listed as Scheduled Castes (SCs). For thousands of years they have been the victims of discrimination and often are unable to access their rights and government schemes, facing an exclusion from the overall development process.

Muslims and IDPs

After the communal violence in 2002 a significant number of people, particularly within the Muslim community, were compelled to leave their homes who continue to live in resettlement colonies as Internally Displaced Persons. Several of their rights are violated consequently – housing, livelihood, education, development, access to services of health, sanitation etc., because of this forced displacement.

Children

Focus of Janvikas' direct interventions with children emerged from its long term strategic work with marginalized communities like IDPs, Manual Scavengers, Dalits, Tribals, OBCs etc. the challenge lies in accessing quality education from the government. The focus of all direct interventions is to ensure rights and holistic development of children from the marginalised communities.

Youth

The youth in the age group of 18-25 years forms 30% of the country's population. However, there is little attention given to the needs of this age cohort. During communal violence 2002, it was observed that large number of youth belonging to marginalized communities were instrumentalized and victimized. Janvikas aims to address the issues of youth, to develop leadership among them.

Women

As a group, women face discrimination and severe broad-spectrum rights violations in both public and private spaces. The women from the marginalized groups face triple disadvantages of – gender, caste and poverty further increasing their vulnerabilities. Working on issues of women has evolved over years and become integral to all programs of Janvikas.

Urban Poor

Urbanization brings to the fore several issues as the disparity keeps increasing between the rich and the poor. The poor and marginalized communities living in slums in Gujarat are experiencing exclusion, discrimination and insecurity. There are many serious issues affecting urban poor. Janvikas works for the socio-economic rights of urban poor by promoting and strengthening People's Organizations (POs).

OUR COLLABORATORS AND PARTNERS

Aazad Foundation, Delhi

Action Aid India, Jaipur

Bread for the World, Germany

Global Greengrants Fund

Himmat Tasveer, Ahmedabad

Kutch Mahila Vikas Sangathan, Kutch

Misereor, Germany

National Foundation of India (NFI), New Delhi

Quest Alliance, Bangalore

Sampada Grameen Mahila Sangathan – SANGRAM

Swayam

Swiss Aid, Pune

Talent Foundation, Netherlands

Wipro Limited – Wipro Applied Thoughts In Schools (WATIS), Bangalore

**Human And Institutional
Development Resource Centre
(HIDRC)**

HIDRC is a strategic unit of Janvikas. It has been setup with the primary roles of

Initiate, setup and spin off issue-based institutions (incubating role)

Strengthening civil society organizations (issue based networks, CBOs / POs, NGOs)

Motivate and support young professionals, social activists and community leaders to strengthen their leadership on the issues they want to act upon

Institutional response to emerging reality

HID support to Janvikas' institutional field

Knowledge Building

During the year, HIDRC continued its work for the above mentioned HID roles. Following narrative gives details of different processes facilitated as part of each of the HID role.

Initiate, setup and spin off issue-based institutions

Buniyaad

Buniyaad has evolved as a result of our work on issue of Internally Displaced Persons (IDPs). The issues of injustice, violence and discrimination had to be taken up after Gujarat violence 2002. Since then the team in Janvikas has been working at two levels; first, to empower the IDPs to access their entitlements, basic amenities, etc. and second, advocacy with state and union government for policy on IDPs. The team worked for almost 15 years on this issue and now it is registered as an organisation called Buniyaad. Buniyaad has been working not just on issue of IDPs but also empowering the Muslims in 8 districts and in Ahmedabad city to access their rights and peace building between Hindus and Muslims. HIDRC has been strengthening Buniyaad on the following:

- Strategic planning
- Institutional leadership development
- Resource mobilisation

A separate section on Buniyaad is included in the report which narrates its work and success.

State level women's savings and credit cooperative society

Janvikas initiated the process of promoting a state level marginalized women's primary savings and credit cooperative in the year 2016 in response to demands by various informal women's savings and credit groups to have a legal registered organization that has the potential to bring socio-economic changes in the lives of women.

The cooperative was registered in October 2017 with its operational area in five districts – Ahmedabad, Anand, Dahod, Panchmahal and Sabarkantha. The first General Assembly of the cooperative was organized in December 2017 in Ahmedabad and was attended by more than 400 members. Their understanding was developed on the overall aim of the cooperative, its functioning and roles & responsibilities of members. Along with this, a growth plan was also shared. A Managing Committee was constituted during the General Assembly Meeting.

Capacity building of Committee members: As part of capacity building, exposure visit to The Mandal Area Tribal Women's Savings & Credit Cooperative Society Ltd. was organized. The committee members were educated on village level systems of savings collection, loan processing at local level, procedures for loan disbursement, resource mobilization and non-traditional livelihood options supported by the cooperative.

Evolving Management Information System (MIS): A two tier MIS systems has been evolved that gives data about each and every member's financial status and transaction records. The information is maintained at district level and at Janvikas office. Women leaders at local level are being trained to use computerized method to avoid human error and maintain transparency.

Networking with other groups: Meetings with women leaders of unregistered savings and credit groups of Maliya block of Morbi district, Chhota Udepur of Vadodara district were organized as part of the outreach. The process of inclusion of women from these groups would be done after State Registrar grants permission for initiating work in Morbi and Vadodara districts.

Muslim Women Forum (MWF)

HIDRC in collaboration with Muslim Women leaders at national level has evolved MWF. In its first year of incubation, HIDRC supported in resource mobilisation, strategic planning, capacity building of full time young professional as coordinator of MWF and in setting up institutional mechanism for fund management.

Strengthening civil society organizations (issue based networks, CBOs / POs, NGOs)

Mahila Samajik Nyay Manch (MSNM)- Modasa

MSNM is a forum of community women leaders of Modasa town and surrounding villages of Aravalli district in Northern Gujarat. Initiated in 2014, it is led by 17 women leaders (12 Muslim and 5 Hindu) addressing issues of domestic violence. The forum runs a counselling centre and a temporary stay/ distress relief home for victims of domestic violence. MSNM works closely with the government machinery and the police in providing support to women survivors of domestic violence. During the reporting period, HIDRC provided support in the following areas:

- Orientation on sexual and reproductive rights: The capacity building programmes resulted in understanding about the issue of sexual and reproductive rights amongst women leaders in the community.
- Developing skills for mass communication on aspects of patriarchy and contemporary issues: Women leaders were capacitated in developing skits/songs/information leaflets for awareness campaigns and for disseminating legal knowledge in schools & community.
- Facilitated the process of strengthening of linkages of MSNM with local government machinery (Police, Gender Resource Centre, District Protection Officer, and Child Development & Protection Officer) in addressing issues of domestic violence.
- Hand-holding support: Women leaders are constantly supported in their personal journey by creating an enabling environment to support one another. This enables a strong bond among them.

Achievements of MSNM:

- MSNM has become a source of inspiration for women of other districts to work on issues of domestic violence.
- Leaders have started sensitizing children and teachers in schools about gender equality using songs and skits developed by them.
- Women leaders of MSNM gained perspective of sexual and reproductive health rights that resulted in holistic understanding and different solution to the complaints received by them.
- The visibility of women leaders has increased leading to government officials consulting them to mediate on issues of domestic violence.
- Police officers are being held accountable by leaders to register cases of domestic violence.
- 47 cases of violence reported to leaders during the year. 11 cases were referred to police.

CBOs working on manual scavenging issue

HIDRC has continued support to CBOs working on issue of manual scavenging, empowering the community to access entitlements and developing community leadership. The HID support has been provided to two CBOs in Tamilnadu, one CBO in Karnataka and one in Gujarat. This support has enabled these CBOs engage in advocacy with state government on the issue of manual scavenging and force the government to implement The Prohibition of Employment (as Manual Scavengers) and their Rehabilitation Act, 2013. These CBOs also support families of deceased manhole workers (since 1993) to avail compensation of Rs. 10,00,000/- in line with Supreme Court's order. The active involvement of these CBOs helped the scavenging community to access entitlements. In addition to this, CBOs were instrumental in monitoring the functioning of government schools, Anganwadis and PDS shops. The urban programme of Janvikas also focused on issue of manual scavenging and the details of the work are given in that section.

Hangathi Trust

Hangathi Trust is Adivasi women leaders' organisation working for the empowerment of community women. Hangathi was supported in developing its program on self-employment by capacitating the trainers for training Adivasi women for self-employment. As a result of this, Hangathi Trust now has a well developed program and is able to train and support Adivasi women for self-employment. During the reporting period, Hangathi trained 26 women and supported them in setting up their micro enterprises.

Adivasi women's cooperatives

HID support was provided to two savings and credit cooperatives of Adivasi women in south Gujarat in strengthening the systems of savings collection, increasing credit outreach, developing and sustaining social action program of the cooperatives and capacitating women's leadership. These cooperatives have been able to successfully implement their plan of growth, developed systems and taken up issue of women systematically with their own resources.

Taluka level Adivasi organisations

In south Gujarat, 19 Taluka level Adivasi membership based people's organisations were supported in strategic planning, building collective leadership and facilitating issue based campaign. They have initiated an advocacy campaign on Tribal Sub-plan.

Institutional response to emerging reality

During the year, HIDRC provided relief support to flood affected villages of Banaskantha district and 2 slum areas of Ahmedabad city. For slum evicted Valmiki families also, immediate relief was provided.

Support to civil society organisations (NGOs and issue based networks)

Sr. No	Name of the Organisation / programme	Details of HID support provided
1	Professional Assistance for Development Action (PRADAN), Delhi	Organizational Development (OD) support.
2	Quest Alliance	Worked towards motivating and capacitating government teachers as change leaders in Samastipur (Bihar). Also facilitated leadership cascade development and organizational restructuring for synergy at the head office of Quest Alliance, Bangalore.
3	Vaagdhara, Rajasthan	OD process facilitation.
4	Azaad Foundation, Delhi	Governance and strategic planning process facilitation.
5	Recovering and Healing from Incest (RAHI) Foundation, Delhi	Strategic planning facilitation.
6	Jagori Rural	OD support
7	Association for Advocacy and Legal Initiatives (AALI), Uttar Pradesh	OD support
8	Development Support Center, Gujarat	OD support
10	National Foundation for Innovation (NFI), Delhi	OD support
11	Terre Des Hommes (TDH) - South Asia, Delhi	OD Support
12	Swiss Aid India, Maharashtra	OD support to 5 partner organizations of Swiss Aid in Maharashtra and Chhattisgarh in developing Gender, prevention & redressal of sexual harassment of women at workplace, Finance, Human Resource and Program Planning- Monitoring- Evaluation systems, policies and procedures.

13	Area Networking and Development Initiative (ANANDI), Gujarat	OD support
14	Freedom from Hunger India Trust, Delhi	OD support
15	Lok Manch, Delhi	Strategic planning, capacity building of partner organizations and support in donor management.
16	Dalit Foundation, Gujarat	Capacity building of fellows, programme development and donor compliance
17	Utthan, Gujarat	Governance system development
18	Sangath, Gujarat	Capacity building of staff and programme development support in setting up community based education centres.
19	Safar	Programme development (self-employment)
20	Human Development Resource Center (HDRC), Gujarat	Governance, capacity building of staff and programme development on network of women's cooperatives
21	Care, Bihar	OD process
22	Educational institutions like Nirma University MICA, EDI, IIMA, ASPIRE	Engaging with students and young minds on understanding human rights issues, civil society and the role of young citizens
23	Leadership Academy, Janvikas' own initiative	A year long leadership development program facilitation for 22 persons from 13 organizations across the country (including Jammu & Kashmir). So far, over 250 leaders from over 50 organizations' top and or second-line have been capacitated. A recent comparative study done by CREA found some unique characteristics like space for reflection, deeper understanding of power and understanding organizations as special to Leadership Academy participants.
24	Aatapi Trust	Facilitated governance, strategic planning and programme development in the organization.

Nurturing young professionals, social activists and community leaders

Following young professionals and community leaders were supported in their work:

- Young professional women to work in Mumbai slums on the issues of domestic violence
- Community leader Parsottam Vaghela to work on the issues of manual scavenging in Gujarat.
- Samshaad Pathan – Advocate, Mirkhan Makrani – Community leader and Pankaj Zapadia – community leader & Advocate.

HID support to Janvikas' institutional field

Drishti, KMVS, Sahjeevan, CSJ, DSK, Paryavaran Mitra and Janvikas' programs have been supported on various aspects. The key support was on program development, resource mobilisation, leadership development and governance.



Knowledge building

A document on CBOs has been prepared which highlights our experience on providing HID support to CBOs / POs and in strengthening community based systems.

Buniyaad

**Empowering Internally Displaced Persons
To Access Their Socio-Economic Rights**

One of Janvikas' responses to the communal violence of Gujarat in 2002 was to work for the rights of the Internally Displaced Persons (IDPs), all of them being Muslims. During the violence, more than 2 lakh people were displaced. A few of them were able to return to their homes, but almost 50,000 were permanently displaced, out of which 16,000 people still live in relief colonies built as temporary shelters. These people live in sub-human conditions as a lack of directive policy for conflict induced IDPs has left them without proper rehabilitation. The efforts of Janvikas for the rights of the IDPs have been multifold. Janvikas focused on strengthening community leadership and institutions and facilitated organized efforts to demand a policy for IDPs. The team at the local level has been involved in empowering IDPs so that they are able to access their socio-economic rights. The programme has recently been registered as an autonomous organization - Buniyaad.

The major issues of IDPs that remains unsolved is of housing rights. Out of the 83 colonies in different districts, the housing ownership is yet to be transferred to 62 colonies. It was strategically decided to look at the cases one by one of the colonies that had been built by local charitable trusts or religious organizations and resolve these issues.

Colonies where Buniyaad worked during the year on housing ownership issue

Mehsana District :- Agol, Della and Nandasan colony
Panchmahal District – Halol, Sanjari Park
Anand District :- Pipli, Anklav and Tarapur colony
Bharuch District:- Muslim relief colony Detral
Aravalli District - Millatnagar colony Modasa
Himmatnagar :- Lalpur colony

Progress of different processes initiated / resolved on housing ownership issues in different colonies

Impact fees letter issued by administration in Halol Sanjri Park for 40 families.

Documents of household given in Millatnagar colony Modasa benefitted for 66 families.

Solved the issues of internal conflict at Lalpur Himmatnagar colony that benefitted 91 families.

Murtazanagri Pipli application made through advocate and case for claim to be filed shortly.

Process of file and documents finalized and notice to be served to householders in Anklav colony.

NOC has been signed by the trustees of Detral colony.



Activities Organized

Karvan-e-Mohabbat: A campaign planned against mobs violently acting out in different parts of India targeting people because of their faith and caste. The core belief of the Karvan was 'darkness can never be fought with darkness, only light can dispel the enveloping shadows'. The major aim of Karvan was to visit families which have suffered from lynch attacks in each of the states: Assam, Jharkhand, Western UP, Haryana, Rajasthan and Gujarat. Buniyaad oversaw their Gujarat visit.

Constitution Day: On 26th November 1949, a day when the draft of the Indian Constitution was presented before the constitutional assembly and accepted by the same, a discussion was organized to develop understanding on the values of the constitution and the democratic process in collaboration with NPG, Parwaaz and SC Ekta Manch.

Relief Work: Due to incessant rain and gush of unprocessed garbage & polluted water of the city in houses, 540 families living in Citizen Nagar and Shah Alam areas of Ahmedabad were supplied with cooked food, snacks and drinking water for 2 days in collaboration with local POs on 27th & 28th July 2017.

16 Saal Nafrat Ke Saayen Main: On 28th February 2018, a public program was organized by Alp Sankhyak Adhikar Manch (Minority Rights Forum) at Gujarat Vidhyapith. More than 200 IDPs participated and were from Anand, Sabarkantha, Panchmahal, Ahmedabad and Bharuch. Continuous effort to demand justice for the victims of the communal violence were taken up collaboratively. They also spoke about their issues regarding ownership of housing and basic amenities.

Vasant Rajab Shahadat Din: On Vasant-Rajab Shahadat (symbol of peace & communal harmony) Day, 1st July 2017, National Peace Group (NPG) and Buniyaad organized a visit of children from different religions residing in Gomtipur, Amraivadi and Bapu Nagar areas to Vasant-Rajab Memorial Museum at Haveli, Ahmedabad. This visit aimed at developing understanding of peace, communal harmony and share lived history peace in the city. 61 children participated in the program.

Memorandum: A delegation of Jan Adhikar Manch submitted memorandum to Deputy Director Developing Castes Welfare, Gujarat. The memorandum comprised the demand of implementation of PM's new 15 point program especially Multi Sectoral Development program and compensation to riots victims on 3rd August 2017 at Gandhinagar.

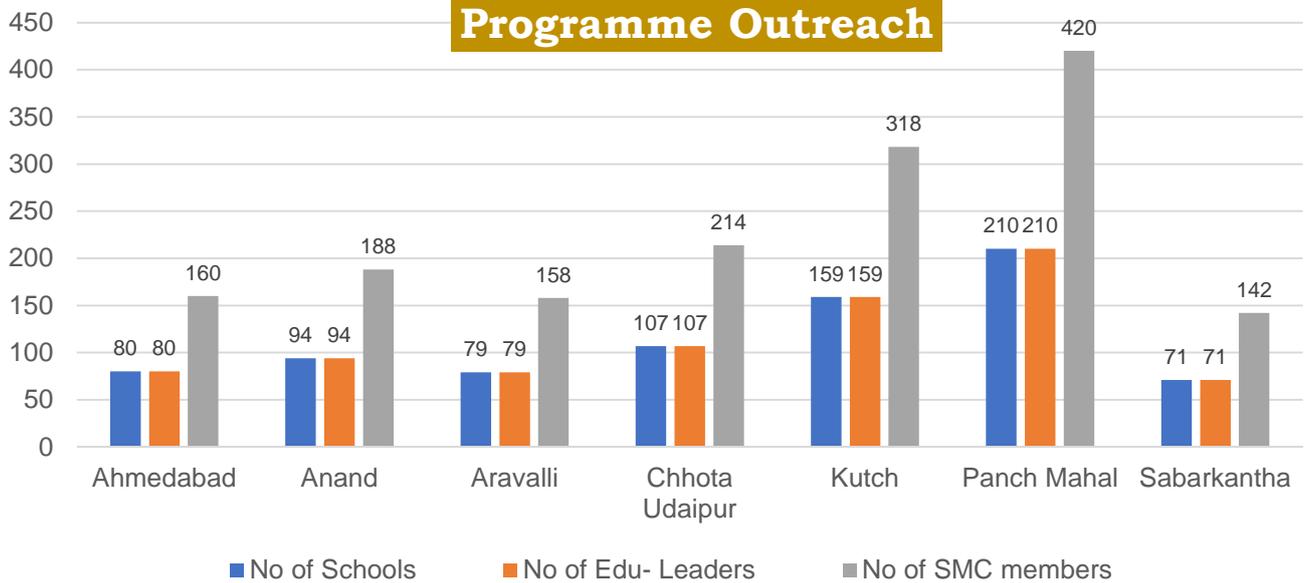
Follow up Efforts on Vadavali Communal Violence Case

- Application for the death compensation filed to State and District Legal Service authority under 'Gujarat Victim Compensation Scheme 2016' on the name of Victim family member.
- A separate application filed under Jan Adhikar Manch - 'Gujarat Victim Compensation Scheme 2016' to State and District Legal Service authority for death, injury and rehabilitation compensation.
- Follow up application also sent to State Human Rights Department for demanding compensation to Vadavli riot affected victims.
- A team consisting 7 members visited Patan to follow up Vadavali riots compensation. The team along with victims visited the authority and submitted necessary documents required for further proceeding of Application. Head of department took note of the issues and asked for one month time for further action. The application for death, Injury and Housing compensation was submitted.
- On 4th April 2018, follow up visit at District Legal Service office was made along with the victims of Vadavli riots. AFFIDAVIT was filed for the compensation for death of the victim Ibrahimbhai during the visit. Application for injury compensation for 5 victims was separately filed. Secretary VJ Gadhvi has suggested to file the AFFIDAVIT for others collectively.
- Legal case of the riots victims was handed over to the CSJ during the month of March. Meeting with sarpanch, eyewitness and community was organized for further legal proceedings.

**Access To Quality
Primary Education**

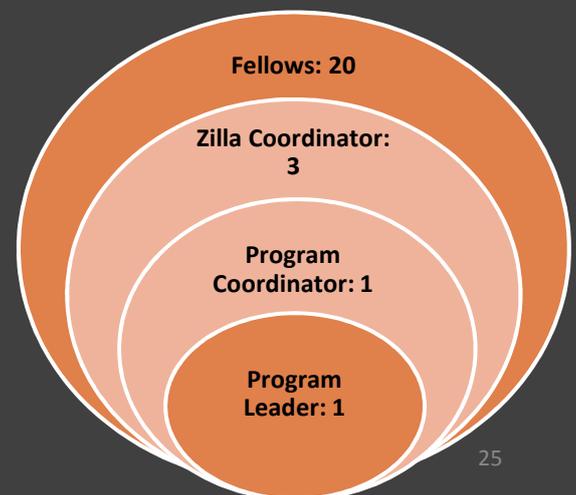
Janvikas addresses the issue of access, quality and discrimination to marginalized children in government primary education system since 2004. Initially, 50 schools in Panchmahal district were addressed later reached out to 800 schools in 7 districts. The work involved developing and supporting local voluntary Edu-Leaders to work with Government Primary School in a village/town, developing capacities of School Management Committee (SMC) members, engaging with block and district level responsible Government Authorities and raising community awareness on the need and importance of education.

Programme Outreach



- New Initiatives**
- Awareness Campaign through information kiosks/ canopies in villages
 - Issue related video making
 - Developing Model Schools – 1 in each block
 - Yearly learning diary for Edu-Leaders

Programme Management Team



Capacity Development Interventions

Stakeholder	Interventions	Purpose	Activities	Outcomes
Edu-Leaders	Monthly meetings	To provide inputs to issues they face, reflect on previous month's efforts and planning further actions.	Total 209 block & cluster level monthly meetings of 800 Edu-Leaders have been conducted	Edu-Leaders have been able to bring multiple changes in schools to ensure Right to (Free and Compulsory) Education (RTE) Act compliance
	Capacity building trainings	To make Edu-Leaders aware of the RTE Act, new resolutions, understanding social perspective, methods to identify practices of discrimination in schools and other issues.	Total 38 block / district level capacity building trainings were organised; which were participated by 745 Edu-Leaders.	Knowledge and skills of Edu-Leaders have been enhanced. They have raised issues of discrimination and influenced government to ensure implementation of RTE Act in village schools.
SMC members	Meetings	To motivate SMC members to effectively engage with schools and exercise their powers.	Total 24 district level SMC meetings were organised in which 411 SMC members participated.	SMC members have been able to influence SMC meetings and succeeded in bringing about infrastructural changes in schools.
	Trainings	To capacitate SMC members belonging to marginalised communities so that their participation in SMC decision making is increased.	Total 10 district level SMC trainings were organised with the participation of 612 SMC members.	SMC members belonging to marginalised communities have started participating and giving their inputs in SMC meetings at schools
Community Fellows	Capacity building trainings for fellows.	To strengthen capacities of fellows so that they are equipped with knowledge, skills and perspective to effectively offer support and guidance to the Edu-Leaders and SMC members.	Team capacity Building workshop at Mount Abu.	Fellows have successfully facilitated following processes: <ul style="list-style-type: none"> • Monthly meetings of Edu-Leaders. • Bi - monthly meetings of SMC members. • School monitoring visits. • Local level advocacy and negotiations with school principals, BRCs, CRCs.
			Panchmahal and Khambat fellows' training on health, education and Scheduled Castes Special Component Plan (SCSCP).	
			Social media skills training, creative writing skill development and video documentary training.	
			Outcome and impact orientation (OIO)	

Accomplishments

Conducted capacity building for 800 Edu-leaders from 800 primary schools and 612 SMC members

Advocacy work resulted in recruitment of 157 new teachers by the government, out of which 106 teachers were recruited for grades 1-5 and 56 teachers for grades 6-8.



Accomplishments

Efforts led to construction of 161 new classrooms in 43 schools and bathrooms in 28 schools.

In 4 schools ramps were constructed for disabled students.

Clean drinking water facilities established in 19 schools.

Accomplishments

181 canopy events organized that witnessed a footfall of 6975 people.

Conducted awareness rallies on education in 42 villages to encourage families to send their girls to school.

464 meetings attended by 6880 people that includes parents of students, village leaders and SMC members.

20 videos made on success stories and RTE Act to spread awareness in the community.



Approval of grant for appointing people to clean schools. A survey was conducted in 50 schools to find out which schools required janitor.

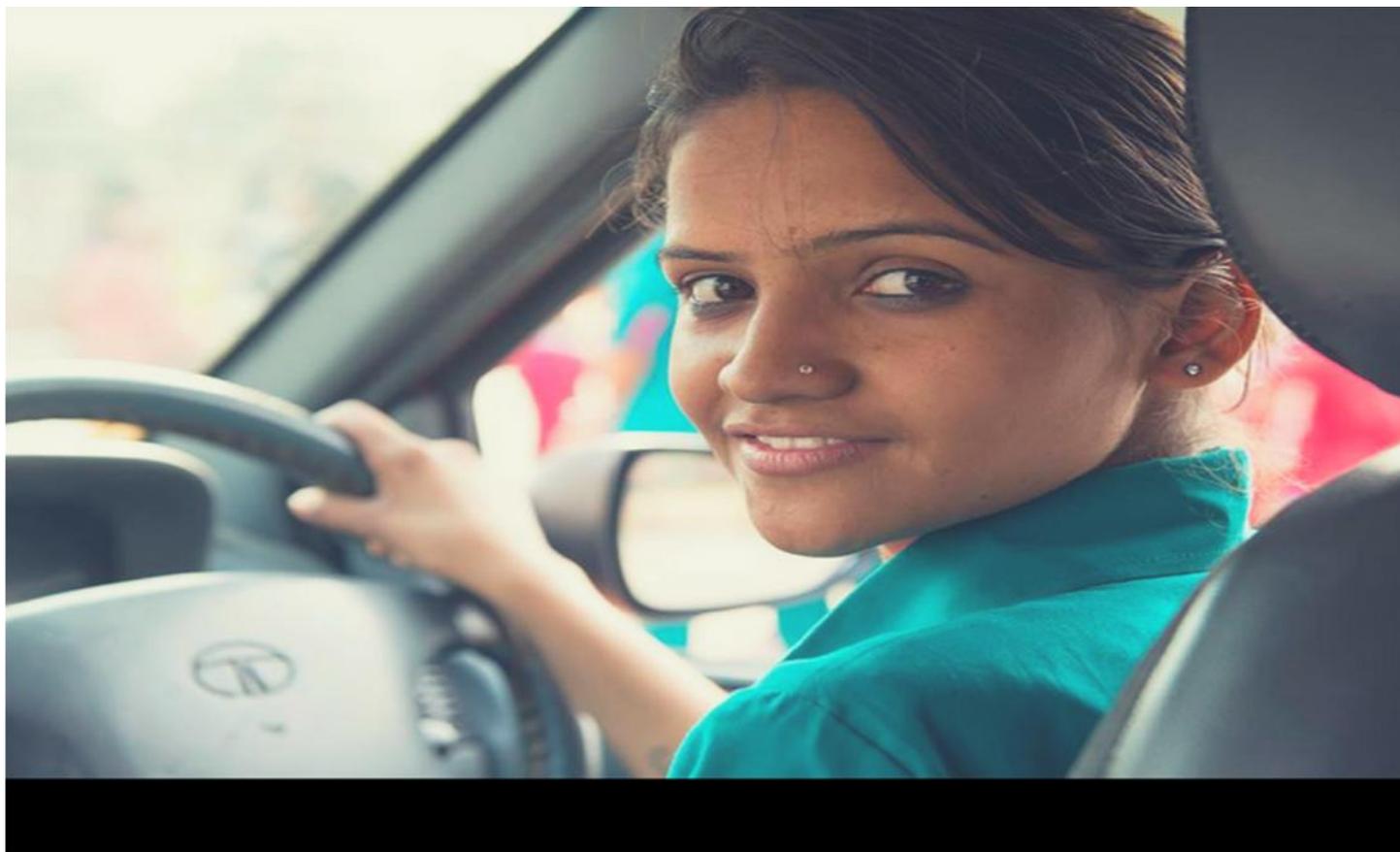
In 80 schools efforts have been undertaken to address the issue of lack of teachers, classrooms and unfit drinking water. The issue has been taken up with the Magistrate.

Convention on Status of Education (Jan Adhikar Manch): Realizing the need to assess and build a common understanding on the status of education in Gujarat and build a strong case for future advocacy in the wake of a new government being formed in the state, Jan Adhikar Manch (JAM) organized a State Level Convention on Status of Education. This was to build a collective advocacy agenda for the future of the education in the state. The Program was organized on 17th November 2017 at AMA, Ahmedabad. More than 300 people participated from different districts of Gujarat.

Parivartan Newsletter: Quarterly newsletter with an objective to increase awareness on the importance of education, promote culture of education and spread information on schemes available to students, and stories of success of Edu-leaders and SMCs has been published and disseminated .

U-LIVE
Youth Livelihood And Empowerment

DriverBen - promoting non-traditional livelihood for women



D R I V E R B E N

The work on economic empowerment of Muslim women and specially IDPs, the demand was for home based self employment. Their mobility to move out of their homes was restricted due to patriarchal norms. A livelihood initiative that broke the patriarchal boundaries and at the same time economically empowered women was envisaged. DriverBen ('Ben' being a common respectable name for woman) program was conceptualised in above context for an unconventional livelihood like four wheeler driving. It is also aimed at creating visibility of Muslim women driving on Ahmadabad roads.

Socio Economic Profile of DriverBen trainees

Category	No. of trainees
Scheduled Castes	24
Religious Minority/ Muslims	10
General	03
Other Backward Castes (OBCs)	08
Total	45

Empowerment and Development Training

- Training of empowerment is much needed for boosting courage of trainees. A 2 day residential training was organised on Sexual and Reproductive Health and Rights of women. Women participants took active part and discussed about their life experiences and also understood the relevance of knowing their sexual and reproductive rights.
- Legal training for 2 days was facilitated by Mr. Anjuma an advocate working with CSJ. Tools like videos, games and FGDs were used during the training to explain the rights of women on assets, during separation or divorce, domestic violence, etc.
- First Aid Training and self-defence training was organised that enhanced their confidence.
- English communication training is on going that focuses on self introduction, basic sentences, greetings etc.

Auto rickshaw training was also initiated under DriverBen. 2 women were trained on pilot basis and one of them is now driving E- auto rickshaw with a salary of Rs. 7000. Experiences informs that auto rickshaws driven by DrivenBen in uniform have become quite popular among citizens. DriverBen program has motivated many women by breaking the gender stereotypes and also inspired fellow women to join the movement!!!

Celebrating Womanhood



One Billion Rising event was celebrated on 20th February 2018 by DriverBen with the theme - Ek Nayi Pehchan (a new identity). An event was organized at Baherampura slum where 250 people participated. Different NGOs also shared their activities. DriverBen performed a play on gender issues and sang awareness songs.

Celebrating International Women's Day

On 8th March, Driver Bens celebrated this day of empowerment by organizing a car rally. 3 cars and 1 auto were a part of this unique rally.. The purpose of the rally was to highlight the DriverBen program at community level. Total 8 areas were covered during this rally .

All the Driver Ben also attended Mahila Sammelan program organised by Anhad NGO at Juhapura. After the convention, all the women and Driver Ben with car and rickshaw marched towards traffic junction sloganeering for women's empowerment.



Achievements

Total 14 Driver Ben were placed in employment – regular and on call with doctors, driving schools, working professionals and families.

Two of our women drivers are now work as school bus drivers, while another works with Bus Rapid Transit System (BRTS) bus in Ahmedabad.

Youth Employability Programme

Vocational Skills Training & Job Placement of youth

U-Live capacitates youth belonging to marginalized communities, especially young women to be employable. The uniqueness of U-Live lies in its pedagogy that promotes values of integrity, diversity, gender equality and democracy. The initiative also ensures that the trainees are well prepared for the work environment. The initiative provides wage employment in and around urban areas while in rural areas the focus is on self-employment trainings to avoid distress migration.

This year a total of **1000** youths were trained, out of which **75%** secured a relevant job placement. The trainings were conducted in ITES, retail and hospitality sectors.

Training Centre locations

Ahmedabad

Dehgam

Modasa

Khambhat

Himatnagar

Activities Conducted

2 job fairs were organized that saw a participation of around 440 youth across centres. 19 companies took part and around 214 students were selected for the jobs in the retail sector, Food industry and BPOs.

Alumni Connect Day was organized on 25th March, 2018 . During this event all the 9 centres invited their alumni to the centre and held discussions and took updates on their current work status and expectations.

Mobile learning app developed by Quest Alliance was also tested on pilot basis to understand its usefulness and scope of improvements of the app. This app proved useful as it enables enrolled trainees to access the material at convenience of their homes. This enhances the possibility of shared and sustainable learning.

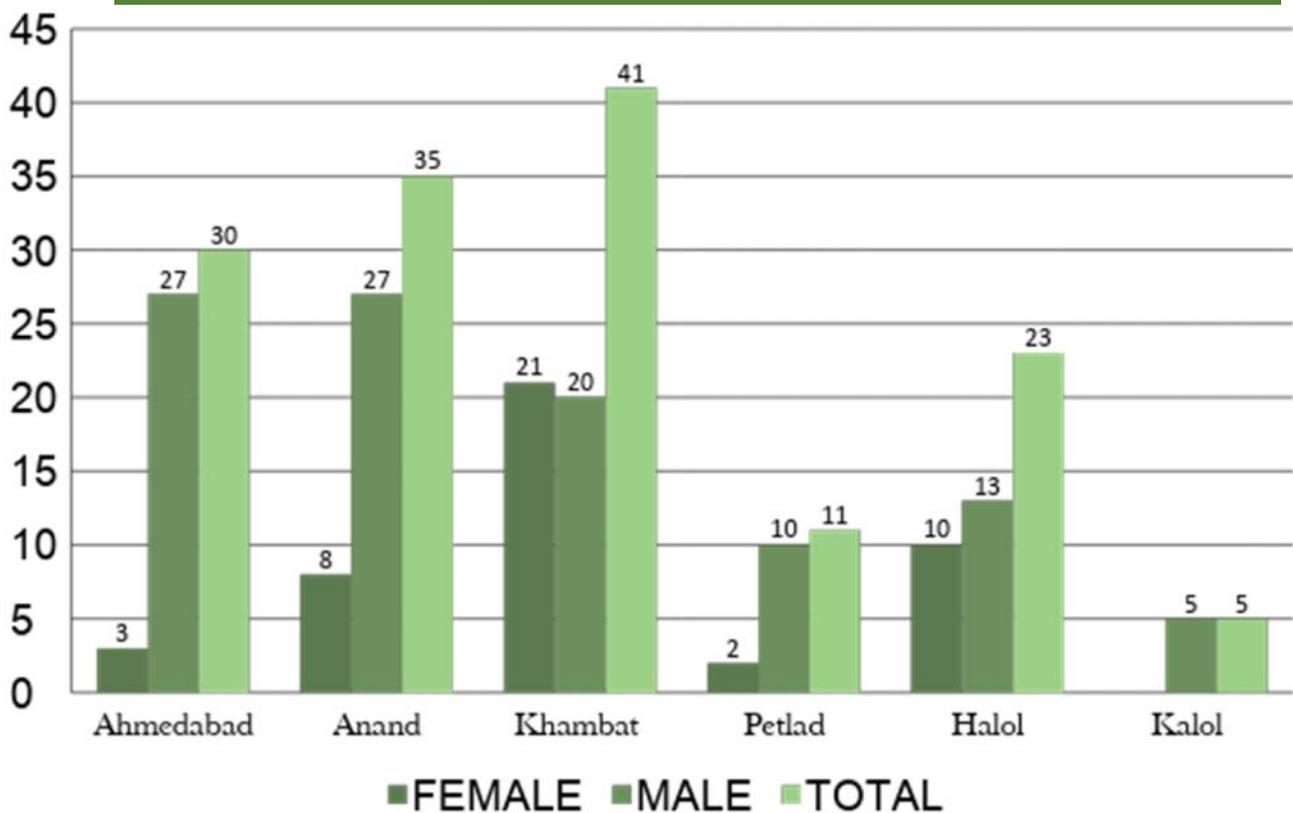
The post placement tracking drive that tracked almost 2000 trained youth. Results shows that 10% of them had climbed the ladder in their career with an hike of 45% in their salaries.

2 trained youth started their enterprise to drive cars on rent and another on computer typing, forms filling up, etc.

**Young Citizen
Leadership Program**

Janvikas initiated its direct engagement with community youth in response to 2002 communal violence in Gujarat. Over the years Janvikas has been able to reach out to nearly 9000 youth directly by engaging them in range of youthful activities, capacity building and encouraging them to take citizenship actions for community empowerment and development as well as set up and run youth spaces fostering engagement and interdependence amongst youth from diverse communities. Young Citizen Leaders (YCLs) thus become agents of change for youth and community at large.

Block wise number of YCLs



Capacity Building Programs for Young Citizens Leaders

Perspective building camps on caste, gender, communalism, equality, diversity, and leadership are integral part of this program. The camps challenge them to think differently and act on the learnings. Emerging issues like amendments in laws, triple talaq, freedom of expression, etc. were also discussed in the context of citizen leaders' role. The capacity building inputs result in action at local level.

Young Citizen Leaders' participation



Monthly Meetings with YCLs & Community Meetings by YCLs

During the year, 82 monthly meetings with all 146 YCLs were organized that aimed at providing information, guidance and hand-holding support enabling them to take action. As a result, 49 community meetings were organized by YCLs to raise awareness on different issues and plan collective action.

State Level Youth Convention

Along with YCLs from different cities, a state level Youth Convention in Khambhat, central Gujarat was organised. 300 youth participated in the convention. The entire Convention planning, organizing and management was done by YCLs. Balancing learning with recreation, street plays, dance, songs on struggles of communities and folk songs, tribal songs and garba were the activities conducted to shed shyness. All the participants who performed received a memento.

YCLs in action

In the Timba village of Khambhat taluka, the youths appealed to Panchayat against the discrimination showed towards Dalit community to not allow them to cut the beards and hair. This appeal helped them to resolve this issue .

9514
youth
reached out

In Bhadran village in Anand district in an incident of atrocity against Dalits, 2 youths from neighboring town Petlad were instrumental in preventing spread of rumors by conducting fact finding and meeting with people.

2096
individuals
directly
benefitted

In Petlad and Bhukhali of Anand district, YCLs convinced the District Education Officer, Cluster and Block Resource Centers (DEO, CRC and BRC) to demolish the government primary school as its was in dilapidated state and construct a new building for the children.

In Petlad, YCLs from other castes - Dalit and Hindu attended the festivities of a Muslim wedding setting an example of communal harmony.

3162
issues
addressed
by YCLs

In Undel village in Khambhat, YCLs protested and convinced the Anganwadi worker to provide nutritious meal unbiased to all children registered.

In Vanta village in Khambhat, YCLs along with SMC members advocated and resolved the issue to follow standard menu to provide midday meal in school by submission of memorandum to Revenue Officer of the Taluka (Mamlatdar).

Rs.5,21,605
worth local
fund
mobilized
for
activities.

YCLs along with local youth group members planned events on Independence Day, Republic Day. They mobilized community resources to celebrate these days to inculcate values of diversity and equality and address intra-community issues.

The YCL conducted free coaching classes to nurture the interest of children in education. The children were provided training through co-curricular activities and also facilitated the process to develop mutual respect, awareness on constitutional values and guidance for better career choices and life.



Youth Development Centres

The Youth Development Centers (YDCs) are run by the Youth Citizen Leaders, wherein the YDC helps people from the community to understand the various schemes and benefits provided by the government. The YCL along with their communities, celebrate festivals of different religions to promote peace. Regular monthly meetings organised to discuss the problems faced by the community.

YCLs promoted Youth Development Centers (YDCs) in three new towns of Panchmahal, Kalol and Anand. This takes the count of YDCs to 6 namely in Ahmedabad, Sukhramnagar, Anand, Khambhat, Petlad and Kalol. In all the YDCs, community members are apprised of various government policies along their rights. The center also serves as a meeting place for various community activities.

Learnings

Need to stress on building competencies of YCLs to facilitate local level conflict transformation processes.

Focus on innovative youth actions that promote counter narratives to addresses popular negative discourses; as well as need to encourage YCLs to promote & initiate creative protests.

Important to focus on designing capacity building programs that strengthen scientific temper among diverse youth and youth leaders.

Challenges Faced

Sustaining Youth Development Centers (YDCs) set up by YCLs.

Mobility of girls continues to be one of the challenge especially during the outdoor residential programs.

Youth leaders unable to spare time due to their studies or livelihood engagement.

Challenges in running YDCs more effectively and also setting up more YDCs in different blocks.

**Empowerment Of Urban Poor
For Access To Rights And
Entitlements**

Janvikas initiated this intervention in September 2014 in Ahmedabad city to promote and strengthen area-level membership based People's Organizations (POs) and facilitate processes to set up and run Urban Facilitation Centers (UFCs) owned by the respective POs to deliver various services to members and non-members of the area. This strategy contributes to long term sustainability of the initiative by increasing the ownership of local communities in planning and action. It also reduces dependency on NGOs or outsiders to address community issues. Along with POs and UFCs, Janvikas also promoted Ahmedabad city level Citizen Forum.

Promoting and strengthening membership based POs

People's Organizations have a membership and ownership of marginalized community, collective leadership and democratic decisions making process. POs facilitate access to their rights. It also brings poor and marginalized communities on one platform to engage with government agencies and addressing internal issues of the area. Janvikas has promoted multiple POs in different parts of the state..

Once a PO is promoted, an Urban Facilitation Centre (UFC) is set up by the community leaders to facilitate access to rights and entitlements. An UFC is a physical space within slum area run by the respective PO that is easily accessible to all the members and other poor. Members can avail guidance, service and support by paying minimal service charge decided by PO. In almost all areas the intervention is direct but in Vatva area of Ahmedabad , it is collaborated with Sahyog.



<p>HID Support offered to POs & UFCs</p> <p>12 POs promoted 12 UFCs</p> <p>360+ community leaders</p> <p>23 Education Support Centers</p>	<p>Provided handholding support to fellows and community leaders to mobilize members in POs, facilitated community meetings, resolved internal conflicts, prepared awareness material and supported setting up of community based education support centers.</p> <p>2 trainings for para-teachers of education support centers were facilitated. Major focus was on status of child education in their areas, functioning of government schools, need to develop a culture of education in the community, approach of community based education support centers, content, pedagogy and management of centers.</p> <p>Handholding support to fellows by facilitation of monthly review and planning meetings, inputs on strengthening POs, laws and government schemes. This contributed in building their perspectives, skills and knowledge.</p> <p>Facilitated 131 meetings of community leaders to strengthen POs and UFCs, taking issues for collective advocacy, giving inputs on leadership, functioning of government agencies, government schemes etc.</p> <p>Facilitated 59 committee (leaders) meetings of POs to take decisions about POs and UFCs democratically. There are 15-40 active leaders in each PO. Facilitated 9 trainings with 360 leaders on understanding government budget, Right to Information Act, tracking the budget at local level and participation in urban governance by utilizing the complaint redressal system of Ahmedabad Municipal Corporation.</p> <p>Supported in setting up of 23 community based education support centers for students in 1st to 8th grade. A nominal charge of Rs. 30 is contributed by each student for accessing services of education support centers. These centers are run for one hour in respective areas and facilitate educational activities.</p>
<p>POs & UFC level Activities</p>	<p>12 Peoples' Organizations (POs) in slums areas (Vejalpur, Bombay Hotel area, Chistiyapark (Vatva), Vatva Crossing, Danilinda, Gomtipur, Amraiwadi, Khodiyar Nagar, Bhaipura, Fatehwadi, Sadbhavna (Vatva) and Kamdar Maidan) areas of Ahmedabad city are operational.</p> <p>Two days residential camp for children of education support centers was organized. One day cultural program of all children of 23 education support centers was organized.</p> <p>Organized 9 general body meetings of POs. All the enrolled members were called for the meeting. New committee members were democratically elected in these general meetings by the members.</p> <p>Organized 271 community meetings on various issues, government schemes, enrollment in POs, building capacities, participation in urban facilitation centers.</p> <p>Survey was carried out in 15 Urban Health Centers (UHCs) of Ahmedabad city. It covered existing infrastructure and facilities, human resources, functioning and services.</p>



Promoting and facilitating Citizen Forums

Governance of Ahmedabad Municipal Corporation (AMC) has remained limited to representatives of the civic body. The voice of urban poor and citizens of the city is unheard and there is no participation of common people in the decision making process of urban governance. Janvikas facilitated promotion of Ahmedabad city level Citizen's Forum comprising 12 individuals experts in different fields.

Activities during Reporting Period

Meeting of Citizen Forum was held on 5th August, 2017. Discussion were held on issue related to public health facility, primary education, complaint redressal system, budget allocation etc. A need for gathering more information on functioning of Urban Health Centers (UHCs) and budgetary allocation was found. A dialogue needs to be initiated with officials of Ahmedabad Municipal Corporation (AMC) to prepare two model UFCs in collaboration with Ahmedabad city in next budget were also expressed.

Achievements of POs

Key Result Area	Result
Number of People`s organization promoted and strengthened	12
Number of members as on March, 2018 (who paid life time fee of Rs.100/-)	3133
Number of new members in 2017-18 (who paid life time fee of Rs.100/-)	947
Number of UFCs functional	11
Amount of people`s total contribution in terms of membership fee of PO and service charge of UFCs till March 2018	Rs. 5,60,586
Amount of people`s contribution in terms of membership fee of PO and service charge of UFCs in 2017-18	Rs. 2,43,075
Number of leaders capacitated	250 women and men
TYPES OF SERVICES PROVIDED	
EDUCATION	
Number of community based education centres operational	500 children in 23 centres
Number of students supported in submitting forms for scholarships	86
Number of children enrolled in hostels/Schools	84
Number of students benefitted by scholarships	221
SUPPORT SERVICES	
Number of persons provided information on government schemes	13,823
Number of persons supported in filling forms for government schemes, accessing entitlements and preparing documents, affidavits, petition, complaints.	1021
Number of applications/forms submitted for housing under government schemes	119
Number of youth enrolled in technical/vocational courses	65
INFRASTRUCTURE DEVELOPMENT	
Access of housing rights	146 families
Access to individual toilets	216 households
Access to water facilities	2,448 households
Drainage connection	1,350 families benefitted
Concrete street laying	1,973 families benefitted
Facility of internal roads	2,829 households benefitted
ENTITLEMENTS AND SOCIAL SECURITY	
Access to aadhar cards, election cards, ration cards, birth certificate, death certificate, income certificate, cards for unorganized sector labourers	661 persons benefitted
Access to widow pension scheme/old age pension scheme	31 individuals
Access to health insurance cards –Maa Amrutam Yojna, ESI, AABY	71
Access of income certificate	99

Eradication of Manual Scavenging

According to Socio-Economic Caste Census released in 2015, there are 1,80,657 households engaged in manual scavenging to earn their livelihood. This grim situation is a result of centuries old caste system that compels the lowest in caste strata to do this inhuman work. They become victims of untouchability, discrimination, many diseases and short life expectancy. Though legislations have been passed by the Parliament in 1993 and 2013 but not much has changed. Lack of infrastructure, political will and implementation of statutes have contributed to continuance of this system. Janvikas works with leaders and community based organizations of scavenging community, known as Valmiki in North India and Arundhathiyars & Madigas in South India to bring about changes within the community and advocate with the government and private employers for rights and entitlements.

Interventions on Manual Scavenging

A workshop on the issue of manual scavenging, Prohibition of Employment as Manual Scavengers and their Rehabilitation Act, 2013 and compensation for deceased manhole workers in accordance to Supreme Court's order was organized in Ahmedabad. In this workshop 47 persons from NGOs, community leaders and family members of victims' families participated.

Ongoing Public Interest Litigation (PIL) in High Court of Gujarat demanding proper implementation of Supreme Court's order for compensation of Rs. 10 lacs to deceased manhole workers' families.

Influenced Director General of Police (DGP) of Gujarat to issue a notice directing all Superintendents of Police (SPs) and Commissioner of Police (CP) to ensure proper filing of FIRs and investigation on deaths of manhole workers.

A new PIL was filed in High Court of Gujarat for housing rights of 54 Valmiki families who were evicted by the civic body in Ahmedabad city.

Relief work done in 2 areas of Ahmedabad city during heavy rain. Also, advocacy efforts initiated for compensation in loss of property/damage.

Legal actions are ensured in deaths of manhole workers in Gujarat state. So far, 15 families have been awarded Rs.10 lakh by Gujarat state as per direction of Supreme Court.

HIDRC continued to provide support to Valmiki Women's Savings and Credit Society and supported in preparing accounts of three years.

Governance And Financial Services

The Governance and Finance Department of Janvikas is run by a unit called Governance and Financial Services (GFS). This is an autonomous unit, which provides a range of Governance and Finance related services to Janvikas as well as other organizations. During the year 2017-18, GFS organized two meetings of the Janvikas Board of Trustees and three meeting of its Finance and Monitoring Committee.

Compliances

There were no changes in the Board of Trustees.

There were no new properties purchased, and hence no Change Reports needed to be filed with the office of The Deputy Charity Commissioner, Ahmedabad in this regard.

An application was submitted to the Office of the Charity Commissioner, seeking permission for sale of one Flat (Flat No. C/906, Royal Chinmay) and the permission was granted by the office of the Charity Commissioner. However, due to lack of acceptable offers, the application was withdrawn.

Internal and Statutory Audits were completed on time and all queries answered to the satisfaction of the Auditors.

Income Tax and FCRA Returns for the previous Financial Year were filed on or before the due dates.

Provident Fund Contributions were deposited with the Office of the Regional Provident Fund Commissioner and all necessary Returns filed before due dates.

Income Tax (TDS) and Professional Tax was deducted, as per rules, and deposited with the respective authorities.

Staff Mediclaim and Personal Accident Insurance Policies were renewed and updated from time to time, as required.

Employees' Group Gratuity Scheme was renewed.

Women's Hostel and Crèche

Governance and Finance Service (GFS) unit also oversees the functioning of a Women's Hostel and crèche and the employees' savings and credit cooperative society, known as JCC Staff Credit and Supply Co-operative Society Ltd (**JCC**).

The Women's Hostel for women staff members of Janvikas and its sister organizations and a crèche for the children of all its staff members (male and female) is managed by GFS. An average of 6 women staff members and 2 children benefit from the women's hostel and crèche facilities, respectively.

The JCC Staff & Credit Supply Cooperative Society

The JCC Staff Credit & Supply Co-operative Society (JCC) provides a means of small savings (minimum Rs. 200/- per month @ 7% pa interest) and also gives financial assistance in the form of small Loans (maximum Rs. 1,00,000/-) at an affordable rate of interest (11% pa) to Janvikas and IDEAL-CSJ staff members.

JCC had 56 members as on 31st March, 2018. The unaudited financial details as on that date are as follows:-

Particulars	Amount (in Rs.)
Savings in members' Contribution Accounts	12,06,814.53
Outstanding in members' Loan Accounts	11,76,896.38
Advance Received from Janvikas	1,50,000.00
Advance Received from IDEAL	50,000.00
Bank Balance	5,92,906.85

Diversity profile of staff as on 31st March, 2018:

Social Group	Male staff	Female staff	Total staff
Religious Minorities	28	16	44
SC	16	3	19
ST	3	1	4
OBCs	8	6	14
General	7	10	17
Total	62	36	98

**Distribution of staff according to salary levels & gender break-up as on
31st March, 2018**

Slab of gross salary per month (in Rs.) plus benefits paid to staff (including consultants)	Male staff	Female staff	Total staff
Less than 5,000/-	8	6	14
5,000/- to 10,000/-	29	16	45
10,000/- to 25,000/-	16	10	26
25,000/- to 50,000/-	8	2	10
50,000/- to 1,00,000/-	1	2	3
Greater than 1,00,000/-	--	--	--
Total	62	36	98

List of Trustees as on 31st March, 2018

Name	Designation / Position
Mr. Gagan Sethi	Chairperson
Dr. (Ms) Syeda Hameed	Trustee
Mr. Martin Macwan	Trustee
Mr. Tushar Dayal	Trustee
Mr. PGJ Nampoothiri	Trustee
Ms. Farah Naqvi	Trustee
Ms. Nishi Vasudeva	Trustee
Mr. Vijay Parmar	Managing Trustee

Total cost of international travel of all personnel, including volunteers and board members, for the year 2017-18

Name	NA
Designation	NA
Destination	NA
Purpose	NA
Gross Expense (Rs)	NA
Sponsored by external Organizations	NA

Total cost of national travel by board members / staff / volunteers on behalf of organization for the year 2017-18 (excluding local conveyance) Rs. 19,53,514/-

Staff Remuneration (Gross yearly income + benefits) for the year 2017-18 :

Head of Organization (including Honorarium)	Rs. 8,40,000/-
Highest paid full time regular staff	Rs. 8,40,000/-
Lowest paid full time regular staff	Rs. 84,492/-

H.Rustom & Co.
Chartered Accountants

Fredy M Contractor & Co
Chartered Accountants

JANVIKAS TRUST

33rd Audited Accounts

AUDITORS' REPORT

To
The Trustees
Janvikas
Ahmedabad

REPORT ON THE FINANCIAL STATEMENTS:

We have audited the accompanying financial statements of **Janvikas Trust** having registration Number: **E/19527/AHMEDABAD**, which comprise the balance sheet as at 31 March 2018, the income and Expenditure Account for the year ended, and a summary of significant accounting policies and other explanatory information.

MANAGEMENT'S RESPONSIBILITY:

Management of the trust is responsible for keeping regular accounts that facilitate preparation of the financial statements that give a true account of the financial position and financial performance of the Trust in accordance with the requirements of the Bombay public Trust Act. 1950 (as applicable to Gujarat State) ("the Act"). This responsibility includes the design, implementation and maintenance of internal control relevant to the keeping of the accounts that give a true account and are free from material misstatement, whether due to fraud or error.

AUDITORS' RESPONSIBILITY:

Our responsibility as per section 34(1) of the Act is to prepare these financial statements and to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with the standards on Auditing issued by the institute of chartered accountants of India. Those Standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error in making those risk assessments, the auditor considers internal control relevant to the Trust's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of the accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

OPINION:

In our opinion and to the best of our information and according to the explanations given to us, the balance sheet of the Trust for the year ended March 31, 2018 and Income & Expenditure Account for the year ending on that date are prepared, in all material respects, in accordance with the provisions of the Act, and give a true & fair view in conformity with,

- (a) in the case of Balance Sheet, of the state of affairs of Janvikas Trust as at March 31, 2018 and
- (b) in the case of the Income and Expenditure Account, of the excess of Income over expenditure for the year ended on that date.

REPORT ON OTHER LEGAL AND REGULATORY REQUIREMENTS:

As required by rule 19 of the Rules framed under the Act, we report that:

1. The accounts are maintained regularly and in accordance with the provisions of the Act and the Rules.
2. Receipts and disbursements are properly and correctly shown in the accounts.
3. The Cash Balance and Vouchers in the Custody of the Manager on the date of audit are in agreement with accounts.
4. Books, Deeds, Accounts, Vouchers and other documents and records required by us were produced before us.
5. An inventory, certified by the trustees, of the movables properties of the Trust has been maintained.
6. The Manager/Trustee appeared before us and furnished the necessary information required by us.
7. No property of funds of the Trust was applied for any object or purpose other than the objects or purposes of the Trust.
8. The amount outstanding for more than one year is Rs. 7,50,000/- and the amount written off is Rs. NIL.
9. Tenders were invited for building repairs & construction as the expenditure involved is more than Rs. 5,000/-
10. No money of the public Trust has been invested contrary to the provisions of section 35.
11. No alienation of immovable property has been made contrary to the provisions of section 36 of the Act.

For Fredy M Contractor & Co.
Chartered Accountants
Firm Registration No. 144101W



Fredy M Contractor
Proprietor
Membership No. 133793
PLACE : AHMEDABAD
DATE : 07th July, 2018

For H. RUSTOM & CO.
Chartered Accountants
Firm Registration No. - 108960W



HARD DALAL
Proprietor
Membership No. 31368
PLACE : AHMEDABAD
DATE : 07th July, 2018

Name of Public Trust : **JANVIKAS**
 Trust No. : E/19527/ Ahmedabad Date of Registration : 22/03/2011
 Address of the Trusts' Office : 105 Royal Chirmay Nr. Simandhar Tower, Judges Bungalow Road, Bodakdev, Ahmedabad-380024.
 Phone No. : (079) 26857745
 Balance sheet as at **31.03.2018**
 Bank Account No. Of Trust for transaction of Foreign contribution : 200110100009607
 F.C.P.A No. 041910132 Dated : 08th October, 1995

(In Rupees)

PARTICULARS	SCHEDULE	INDIAN	FOREIGN	31.03.2018	31.03.2017
FUNDS AND LIABILITIES					
TRUST FUNDS	A	4,57,36,623	35,50,011	4,92,86,634	4,78,81,760
GENERAL FUNDS	C	1,15,97,139	2,04,34,798	3,20,31,937	3,33,09,062
INCOME AND EXPENDITURE ACCOUNT	D	31,78,857	(5,17,845)	26,61,012	40,77,392
UNUTILIZED GRANTS / DONATIONS	N	5,90,924	85,51,250	91,42,174	56,07,676
		6,11,03,543	3,20,18,214	9,31,21,757	9,08,75,890
ASSETS AND PROPERTIES					
NET BLOCK OF FIXED ASSETS	B	32,20,076	35,38,400	67,58,476	76,83,539
INVESTMENTS	E	4,46,78,750	1,81,09,197	6,27,87,947	6,67,14,249
CURRENT ASSETS, LOANS & ADVANCES	F	1,32,04,717	1,03,70,617	2,35,75,334	1,64,78,102
		6,11,03,543	3,20,18,214	9,31,21,757	9,08,75,890
NOTES FORMING PART OF ACCOUNTS	P				

FOR JANVIKAS



(Vijay Parmar)
Managing Trustee

PLACE : AHMEDABAD
DATE : 07th July, 2018

For Fredy M Contractor & Co.
Chartered Accountants
Firm Registration No. 144101W



Fredy M Contractor
Proprietor
Membership No. 133793
PLACE : AHMEDABAD
DATE : 07th July, 2018

For H. RUSTOM & CO.
Chartered Accountants
Firm Registration No. - 109906W



HMD DALAL
Proprietor
Membership No. 31368
PLACE : AHMEDABAD
DATE : 07th July, 2018

Name of Public Trust : **JANVIKAS**

Trust No. : **E/19527/ Ahmedabad** Date of Registration : **22/03/2011**

Address of the Trusts' Office : **105 Royal Chinmay Nr. Simandhar Tower, Judges Bungalow Road, Bodakdev, Ahmedabad-380054.**

Phone No. : **(079) 26857745**

Income & Expenditure Account for the period **01.04.2017 To 31.03.2018**

Bank Account No. of Trust for transaction of Foreign contribution **200110100009687**
F.C.R.A No. **041910132** Dated : **9th October, 1986**

(In Rupees)					
PARTICULARS	SCHEDULE	INDIAN	FOREIGN	31.03.2018	31.03.2017
INCOME					
GRANTS ,DONATIONS AND CONTRIBUTIONS	G & G1	60,73,097	3,14,82,092	3,75,55,189	3,61,60,307
INTEREST INCOME	H	46,61,899	18,07,159	64,69,058	73,16,462
OTHER INCOME	I	3,71,888		3,71,888	2,88,418
TRANSFER FROM SPECIFIC FUNDS	A & C	(16,04,788)	14,77,041	(1,27,747)	69,65,828
EXCESS OF EXPENDITURE OVER INCOME		2,62,624	11,53,756	14,16,380	8,74,470
		97,64,721	3,59,20,047	4,56,84,768	5,16,05,485
EXPENDITURE					
EXPENDITURE ON OBJECTS OF THE TRUST	J	69,22,409	2,78,71,528	3,47,93,937	4,09,99,280
ADMINISTRATION EXPENSES	K	17,81,359	59,08,866	76,90,225	70,77,524
AUDIT FEES	L	-	67,260	67,260	3,03,100
LOSS/ (PROFIT) ON SALE OF ASSETS		1,13,836	94,731	2,08,567	55,000
CHARITY COMMISSIONER CONTRIBUTION			50,000	50,000	50,000
REMUNERATION TO TRUSTEES	M	4,99,174	11,45,058	16,44,232	11,68,260
DEPRECIATION	B	4,47,943	7,82,604	12,30,547	19,52,321
		97,64,721	3,59,20,047	4,56,84,768	5,16,05,485
NOTES FORMING PART OF ACCOUNTS	P				

* Administrative expenses above are as per the FCRA guide lines which includes Central Office Administration cost, Programme Admin Cost, Accounts Admin and Management Staff Cost

FOR JANVIKAS



(Vijay Parmar)
Managing Trustee

PLACE : AHMEDABAD
DATE : 07th July, 2018

For Fredy M Contractor & Co.
Chartered Accountants
Firm Registration No. 144107W



Fredy M Contractor
Proprietor
Membership No. 133793
PLACE : AHMEDABAD
DATE : 07th July, 2018

For H. RUSTOM & CO.
Chartered Accountants
Firm Registration No. - 109966W



H.R. DALAL
Proprietor
Membership No. 31368
PLACE : AHMEDABAD
DATE : 07th July, 2018

JANVIKAS
Consolidated Receipt & Payment Statement
For the period of 1st April 2017 to 31st March 2018

Payment		Amount	Receipt		Amount
Expenditure towards objects of the Trust		4,15,59,299	Opening Balance		8,43,13,851
Programme Cost	2,03,33,176				
Programme Staff Cost	1,44,60,761				
Accounts & Admin Staff Cost	21,99,709				
Programme Admin Cost	45,65,653		Grant / Donation / Contributory Receipts	4,10,89,688	
Establishment Expense	9,24,863	9,24,863	Interest on Investment	64,69,058	
Capital Expense	11,99,150	11,99,150	Income From Other Sources	3,71,888	
Charges for services taken from other Departments		31,67,132	Charges for services rendered to other Departments		31,67,132
Payment to Managing Trustee		16,44,232			
Internal Fund Transfer	-	17,86,065	Internal Fund Transfer		17,86,065
Charity Commissioner		50,000			
Audit Fees		67,260	Sale of Vehicle		6,85,100
Total Expenditure		5,03,98,000.97			
Closing Balance	Annexure	8,74,84,780.59			
Grand Total		13,78,82,781.56	Grand Total		13,78,82,781.56

FOR JANVIKAS

(Vijay Parmar)
Managing TrusteePLACE : AHMEDABAD
DATE : 07th July, 2018For Fredy M Contractor & Co.
Chartered Accountants
Firm Registration No. 144107WFredy M Contractor
Proprietor
Membership No. 133793
PLACE : AHMEDABAD
DATE : 07th July, 2018For H. RUSTOM & CO.
Chartered Accountants
Firm Registration No. - 109960WH.D DALAL
Proprietor
Membership No. 21368
PLACE : AHMEDABAD
DATE : 07th July, 2018

JANVIKAS 2017-2018

Janvikas

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